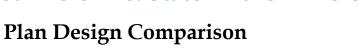
JCPS EyeMed Vision vs. State Anthem Vision





• **Deductibles** (amount paid before insurance begins paying)

EyeMed Low Plan	Anthem Bronze
\$5 per person	\$10 per person; \$25 for lenses
EyeMed High Plan	Anthem Silver
\$5 per person	\$10 per person
	Anthem Gold
	\$10 per person

EyeMed's low plan is primarily used for an exam only plan.

• Frames:

o EyeMed High Plan: Allowance up to \$150 and 20% discount on balances in excess or not covered.

o Anthem:

Bronze: \$125 with 20% discount on balances in excess or not covered. Silver: \$150 with 20% discount on balances in excess or not covered. Gold: \$150 with 20% discount on balances in excess or not covered.

Contact Lenses:

• EyeMed High Plan: Allowance up to \$150 and 15% discount on balances in excess or not covered.

Anthem:

Bronze: \$150 with 15% discount on balances in excess or not covered. Silver: \$150 with 15% discount on balances in excess or not covered. Gold: \$175 with 15% discount on balances in excess or not covered.

Lens Options: Members responsibility

EyeMed High Plan: Polycarbonate-\$40, Tint-\$15, Scratch Resistant-\$15, Anti-reflective-\$45, UV coating - \$15

o Anthem:

Bronze: Polycarbonate-\$40, Tint-\$15, Scratch Resistant-\$0, Anti-reflective-\$45, UV coating-\$15 Silver: Polycarbonate-\$20, Tint-\$15, Scratch Resistant-\$0, Anti-reflective-\$45, UV coating-\$15 Gold: Polycarbonate-\$0, Tint-\$0, Scratch Resistant-\$0, Anti-reflective-\$20, UV coating-\$0

Pre-Tax vs. Post-Tax (payroll deductions)

EyeMed plans are deducted from employees payroll PRE-TAX and Anthem plans are POST-TAX.
With a \$35,000 annual salary, this equates to an average savings of \$170/year with the PRE-TAX option.