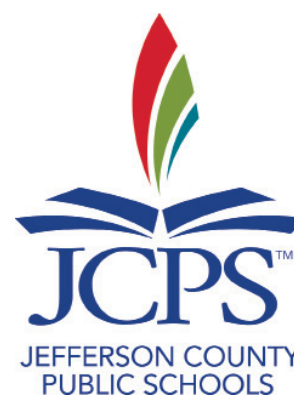




An Invitation to Apply for the Position of
SUPERINTENDENT



The Position

The Jefferson County Board of Education, Louisville, Kentucky, is seeking a highly qualified, fully certified leader to serve as Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position by April 1, 2018.

Qualifications

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The Board recognizes that selecting a Superintendent is one of the most important decisions it will make.

The ideal candidate will possess the following skills:

- Proven leadership and the desire and ability to implement the District's strategic plan, *Vision 2020*.
- Successful experience in an urban school district, including the implementation of best practices designed to ensure that all students will be successful.
- Successful experience working with low performing schools and an understanding of how they can be improved.
- A commitment to and an understanding of staff and student diversity, and a commitment to the success and enhancement of the District's student assignment plan.
- A commitment to strengthening and enhancing the District's relationships with state and local leadership, business partners, and a diverse array of community groups.
- The ability to recruit, manage, develop, and retain a cohesive leadership team.

The Community

Louisville is home to the Kentucky Derby, iconic brands like KFC, Maker's Mark and Louisville Slugger, and world-class companies like UPS, GE and Humana. Louisville's geographic location provides access to two-thirds of the U.S. population within one day's drive. Louisville is served by three major interstate highways and an international airport located just five miles from downtown. Louisvillians are friendly, commutes are short, leadership is accessible, and the quality of life is second to none. Louisville has recently been ranked 3rd in the Conde Nast Travelers and Airbnb list of the "10 Most Hospitable Cities In the U.S."; 7th in the "Top 10 Cities for Job Creation" compiled by Gallup; 8th in Forbes' list of America's Most Affordable Cities; and 9th in Bankrate's list of "10 Best Cities for Homeowners." Dell Future Ready Economies Model ranked Louisville No. 18 on their Top 25 "Future Ready Cities" and Thrillist named Louisville the "Best Up & coming Food City" in their "Best Cities in America for Burgers, Pizza, BBQ and More."



JCPS Vision and Mission Statements

Vision

All Jefferson County Public Schools students graduate prepared, empowered, and inspired to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.

Mission

To challenge and engage each learner to grow through effective teaching and meaningful experiences within caring, supportive environments

JCPS Facts

- Largest school system in Kentucky
- 28th largest school system in the United States
- 80 percent of all children in Louisville/Jefferson County attend Jefferson County Public Schools (JCPS).
- Three JCPS schools are in Kentucky's Top 10 schools on the 2016 Kentucky Performance Rating for Educational Progress (K-PREP) assessments.
- JCPS has 416 of Kentucky's 3,292 teachers with National Board Certification.
- JCPS offers 66 magnet schools and programs.
- 172 schools and learning centers
- 6,600 teachers
- 85 percent of teachers with a master's degree
- 30,000 Parent Teacher Association (PTA) members



Student Demographics

- All JCPS student groups saw increases in the percentage of JCPS students scoring Proficient or Distinguished in reading and math from 2012 to 2016:
 - All students—7.5 percent increase
 - African-American students—6.4 percent increase
 - Exceptional Child Education (ECE) students—4.6 percent increase
 - Free or reduced-price meal-eligible students—8.9 percent increase
 - Hispanic—5.7 percent increase
 - Limited English Proficient (LEP)—2.7 percent increase
- JCPS has 36 of Kentucky's 223 National Merit Scholars.
- 100,900 students
- 65,000 bus riders
- 12,300 ECE students
- 120 languages spoken by JCPS students
- 62 percent of students are eligible for free or reduced-price meals.

The Board of Education



The Board of Education consists of seven members who are elected to serve four-year terms.

Left to right standing: Chris Brady, District 7; Dr. Chris Kolb, District 2; Diane Porter, District 1; Benjamin M. Gies, District 4

Left to right seated: Dr. Lisa Willner, District 6; Linda Duncan, District 5; Stephanie Horne, District 3

The Jefferson County Public School District is committed to education and the well being of students. This commitment is evidenced by our focus upon student success, family/guardian and community collaboration, and employee efficacy, and by the infusion of each into every aspect of the District's programs and activities.



An application for the position of superintendent must be submitted on the Board's application form. An application form will be provided to potential applicants upon a request made by mail to **Beth Friedman, Project Manager, Wyatt, Tarrant & Combs, LLP, 2800 PNC Plaza, Louisville, KY 40202**,; by email to **bfriedman@wyattfirm.com**; or by phone to Ms. Friedman at **(502) 562-7280**. Any questions or concerns regarding the search process, or any requests for additional information regarding JCPS, should be addressed to Ms. Friedman.

Selection Time Line:

1. Application deadline: December 1, 2017
2. Finalists selected by Board of Education: January 2018
3. Interviews with Board of Education: February 2018
4. Starting date: April 1, 2018

Candidates are asked to not contact Board members directly. Any effort to do so may eliminate them from considerations. Names of applicants will be held in strict confidence whenever possible; however, members of the Board and Wyatt, Tarrant & Combs, LLP must comply with the Kentucky Open Records Law. In the final process, the Board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.