

**Members Present:**

Monica Lakhwani, Charles Davis, Brittany Andrews, Jack Jacobs, Terri Kendall, Pam Sheehan, Diane Herrick

**Members Late but Present:**

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Agenda, a committee report, and feedback from the community meeting with Robin McHealen were shared by Charles Davis prior to this session; a hard copy was provided.

Charles started with a welcome and shared hard copies of the *Discrimination and Harassment* brochure. The new policy is reflected on this.

Charles has asked for subcommittee chairs to send a one-page document of focus, top activities by March 18<sup>th</sup>.

**Subcommittee Reports:**

Student Subcommittee: *What is the process of the subcommittee?* Charles – larger committee goal is to look at policy and practice in JCPS which we can impact. We would vote on it and Charles will run it ‘up the chain’.

- Two goals/topics in our subcommittee: Getting a GSA in every school and supporting a PRIDE camp so that sponsors, students, parents can network and receive information from camp.
- Jack shared which schools currently have GSAs and which ones are wanting GSAs in their schools
- Student subcommittee meets at various schools so students can be present
- Jack also shares an article which speaks about that experience in school setting isn’t always better for all students, related to PTSD and depression – supporting the need for GSAs in schools.
- Jack also shared that experiences nationally are getting worse for transgender students as well.
- Jack hopes to pull in GE involved with PRIDE camps
- Charles suggests Outreach to get the word out on both schools interested in GSA and information regarding JCPS PRIDE camp

Discussion of whether there is a correlation between differences in low/high-income based schools and LGBTQ experiences continued briefly. Members shared some thought.

Training and Curriculum Development: Phone meeting previously due to weather/school cancellation.

- Subcommittee has discussed a safe zone liaison at each building for any trainings. If a staff member is not designated, to take it to the principal as a contact person in each building.
- Subcommittee hopes to train the contact person who can take it back to their staff.
- Currently they are reviewing to initially begin with gender inclusive/gender conformity trainings. Outline development is under way and is research based; in collaboration with Bellarmine so that sessions are more activity based.
- Literature from different levels are being pulled as a guide.
- These trainings are for teachers, all staff and are in hopes of becoming a series of trainings
- This will be in hopes of merging the trainings provided by this subcommittee and DEP so we are not duplicating. DEP could also assist with resources

Brittany brought up the possibility of extending training to film studies as well.

Please share any grant information with Diane Herrick's group. If there is knowledge of an opportunity, Becky in the Resource Development office can help support a proposal.

Outreach subcommittee: LYG is going out to GSAs with binders on how to start a GSA and providing more information. Local and national information is included. They are still waiting to hear back from the UPS grant.

- Kentuckiana PRIDE is June 17 and 18<sup>th</sup> at the Belvedere
- LYG wanted to share space with JCPS and suggested to get a double space and have offered us a table. WE would need a banner, pamphlets and pay approximately \$200 for our space.
- Jack has offered to donate towards the space. Charles suggests to get the information needed to see if DEP could pay towards this.
- Louisville PRIDE is in September and they would donate the space for us to use
- Jefferson PRIDE is right after Kentuckiana PRIDE and is still in infancy stage. LYG would like to collaborate on this event as well.
- Question: Do we want to collaborate on t-shirts for PRIDE? LYG will be getting shirts, does JCPS want to add their logo on it? Charles indicated that this would be a Communications department question and will find out more regarding JCPS logo. Cost is \$4.50 per shirt; possibility to communicate with GSAs to see if they can purchase.
- Charles: students who would like to buy a shirt, can contact LYG. Brittany will contact Anna from LYG to clarify process for students.
- Regarding JCTA funds for purchase of shirts, Brittany will contact Tony Prince to find out more.

Jack would like to know if LYG would like to be a part of JCPS PRIDE camp. Brittany will find out more.

Tony P.'s subcommittee notes were sent out.

Charles: Maybe for our April meeting, let's reflect on our year. Think about potential strategic planning for next year. The subcommittee one pager reports will assist in identifying activities, goals, outcomes, and sustainability.

Wrapping Up:

Brittany: Where do we stand on administrative support from the top (Donna Hargens)? Charles suggested we can include this in our report to Dr. Hargens.

Brittany: Where do we stand on distributing student flyers/brochures (from Counselor Supports) to schools?

Charles: Will find out if fliers/brochures still exist and then will get in touch with Jack. Jack will then distribute through students.

Monica: Jack and I will be facilitating a transgender training session at Brooklawn. Transgender training session mid-March at Gheens is also planned.

Charles will send Brittany community process – they can send notifications from Outreach as well.

Jack: This work that we are doing is more important than most know, including Dr. Hargens.