

JOB FAMILY II - SALARY EXEMPT (1)

2018 - 19

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	59,479.76	62,451.66	65,426.56	68,395.52	71,370.42	74,348.25	77,317.21	77,317.21	80,289.09	80,289.09	83,269.89	83,269.89	86,241.79	86,241.79	89,213.72
6	54,062.81	56,765.38	59,467.93	62,170.50	64,873.04	67,578.52	70,284.03	70,284.03	72,983.61	72,983.61	75,689.12	75,689.12	78,394.65	78,394.65	81,094.21
5	48,702.16	51,138.26	53,571.47	56,007.61	58,446.73	60,882.85	63,318.97	63,318.97	65,749.22	65,749.22	68,185.36	68,185.36	70,618.52	70,618.52	73,057.66
4	43,492.38	45,664.94	47,840.62	50,010.48	52,192.06	54,364.75	56,537.44	56,537.44	58,710.13	58,710.13	60,885.81	60,885.81	63,061.49	63,061.49	65,234.16
3	-	-	-	-	-	-	50,028.24	50,028.24	51,955.25	51,955.25	53,876.37	53,876.37	55,803.38	55,803.38	57,724.42

(1) Job Family II - SALARY EXEMPT reflects annual salary amount based on 260 days, 8 hours per day. Individual employee salaried must be recalculated for different number of days and/or hours scheduled.

Classified Stipend for Doctorate Degree: \$13.3221 per day

Longevity Pay for Job Family II Grades 3 -7:

- 15 years: \$.20 per hour
- 20 years: \$.31 per hour
- 25 years: \$.43 per hour

The 2018-2019 Job Family II - Salary Exempt schedule reflects an increase of 0.5%

Munis Group/BU: CLAS and CLAP

JOB FAMILY II

2018 - 19

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	18.5019	19.4284	20.3562	21.2798	22.2062	23.1285	-	-	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24.3438

(2) Job Family II - HOURLY NON-EXEMPT reflects hourly rates. Employees in assigned to position in Grade 4/Step 2 will be moved to the next applicable step Grade 4/Step 3) on Job Family II - SALARY EXEMPT salary schedule the following fiscal year provided a minimum of 140 days days worked in the prior fiscal year and Board approved step increases. Job Family II/Grade 2 is being phased out. New employees hired into Grade 2 should be placed on the hourly Job Family IA/Grade 7 salary schedule.

Classified Stipend for Doctorate Degree: \$1.6653 per hour

Longevity Pay for Job Family II Grades 2 -4:

- 15 years: \$.20 per hour
- 20 years: \$.31 per hour
- 25 years: \$.43 per hour

The 2018- 2019 Job Family II - Hourly Non-Exempt schedule reflects an increase of 0.5%

Munis Group/BU: CLA5 and CLAJ