

## **2020-21 JCPS-JCTA Critical Needs Teaching List**

Pursuant to Article 28 Section G of the JCTA/JCBE agreement, JCPS will recognize up to 20 years of teaching/certified experience for new experienced teachers hired in the following critical-needs areas/disciplines:

- Math
- Science
- Dual Certification (two or more content areas, a content area or elementary with special education, or being certified at both the middle and high school level for a content area)
- Dual Credit (HS and college course)
- Career and Technical Education (CTE)—Occupation-Based Certification (specific occupations only)
- Reserve Officers Training Corps (ROTC)
- Special Education (includes LBD, MSD, HI, and VI)
- English as a Second Language (ESL)
- Librarian
- Teaching in a school identified as an Accelerated Improvement School (AIS) at the time of hire

Additional areas may be identified based on qualified applicant data for a vacancy not listed above.