

2019-20 JCPS-JCTA
Critical Needs Teaching List

Pursuant to Article 28 Section G of the JCTA/JCBE agreement, JCPS will recognize up to 20 years of teaching/certified experience for new experienced teachers hired in the following critical needs areas/disciplines:

- Math
- Science
- Dual Certification (two or more content areas, a content area or elementary with special education, or being certified at both the middle and high school level for a content area)
- Dual Credit (HS and college course)
- CTE
- ROTC
- Special Education (includes LBD, MSD, HI, and VI)
- Teaching in a school identified as AIS at the time of hire.

*Additional areas may be identified based on qualified applicant data for a vacancy not listed above.