

**JCTA EXTRA SERVICE RATES
2022-2023**

Teachers / Librarians / Resource Teachers - Job Family III

Instruction (example: ESS)	Daily/Hourly Rate
Substitute Shortage (make-up planning one hour after school)	Hourly Rate
Mandatory Professional Development - Participation	Hourly Rate
Professional Development - Presentation	Hourly Rate
Professional Development - Participation*	\$22.3537 per hour
Professional Development - Preparation*	\$22.3537 per hour
(Up to 3 hours prep for each hour of presentation may be paid)	
Accelerated Improvement School (AIS) Transfer Stipend	\$1,000.00
One-time stipend for voluntary transfer to Level 2 or 3 school by teacher with 8+ yrs JCPS teaching experience. Eligible after completing 3 months service at Level 2 or 3 school. Must complete 2 full years service at Level 2 or 3 school after receiving stipend or full stipend must be repaid to JCPS.	
Overcap (Class Size Overage)	\$1.9988 per 1/2 hr per student
(1/12 of 10% of the daily rate for Step 0, Rank III)	
New Teacher Induction	\$19.7884 per hour
(8.25% of the daily rate of Step 0, Rank III)	
Department Head (Middle & High School) 2+ teachers in department	\$125.00 per full-time teacher in department
Team Leader/Grade Group Leader (Elementary School)	\$125.00 per full-time teacher on team
Cultural Contact	\$250.00 per year
Curriculum Preparation	\$10.78 per hour
Other Extra Service Duties (non-certified work, activity bus driver)	\$10.00 per hour
Transportation Support (monitor, driver, supervision)	\$25.00 per hour*
*See Temporary Salary Adjustment to increase to hourly rate for 2022-2023 only	
Tutoring for the following activities	\$15.00 per hour
Aiding students in the completion of homework assignments and completing students' notes;	
Supervising study time;	
Providing classroom and resources for project completion (i.e supervision of science lab);	
Making up classroom activities missed because of absentees;	
Computer Curriculum Corporation (CCC);	
Study skills program;	
Tutoring centers;	
Supervising National Honor Student volunteers in peer tutoring;	
Supervising students in computer lab;	
One on one;	
Supervising students completing long term projects; and	
Student supervision for TEDS high school activities related to career pathways.	
Mentor New Teacher	\$1,000 per year
Provides support for new teachers. Paid in \$500 increments.	
Funded through Title II, previously funded through KTIP.	

*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.

**EXTRA SERVICE INFORMATION
2022-2023**

Administrators (Job Family II and IV) may not be paid for Extra Service during their work year with the exception of the following. All other exceptions must be approved by the Superintendent or designee.

- For less than 260day admins, extra service allowed on non-contract days during winter, spring and summer breaks
- After hours instruction for Adult Education and Jefferson County High School
- Classified Job Family 11, Grades 3 through 7, after hours coaching & sponsor of student activities
- Bus Compound Coordinators and Assistant Bus Compound Coordinators driving the bus as a result of a bus driver shortage
- Salaried Plant Operators may receive straight-time pay when required to work weekends or holidays for building checks, outside sponsored activities, or major building renovations.

Principal Mentor \$2,000 per year
Experienced successful principals selected to mentor principals around instructional and management responsibilities to increase student achievement. Mentor principal pay is \$2,000 annually per mentee and pro-rated for positions added mid-year.

Teaching & Learning/Curriculum Design & Learning Innovation:

Deeper Learning Cohort Participant (completion of initial training & evidence of implementation) \$500
 Deeper Learning Cohort Participant (completion of competency certification) \$1,000
 Deeper Learning Coach \$2,500 per year
 Portfolio Based Learning (PBL) Certification Assessor (maximum 8 assessments) \$250 per portfolio

Jefferson County Leadership Academy (JCLA)

JCLA Mentee/Coach \$2,000 per mentee
 JCLA Faculty - Step 1 (per semester for coursework) \$2,000
 JCLA Faculty - Step 2 (per year for curriculum development) \$3,000
 JCLA Faculty - Step 3 (per year for curriculum development and instruction) \$5,000

NBCT (National Board Certified Teacher) \$2,000 per year

Speech Language Pathologist & Audiologist Supplement (per KRS 157 .397) up to \$2,000 per year
 (Rate determined by KDE reimbursement funding allocation)

Bus Driver Referral Incentive \$200 per referral
 Referral incentive paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.

New Bus Driver Incentive \$150 plus CDL fees
 Full-time bus drivers hired after 7/1/16 will receive reimbursement of COL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150 bonus will be paid after successful completion of 90 day probationary period.

Security Training Stipend - KY Law Enforcement Foundation Program Fund (KLEFPF)..... \$2.0529 hourly or \$16.4235 daily
 Effective August 1, 2022 through June 30, 2023, pay rates based on KLEFPF reimbursement amounts in compliance with KRS 15.410 - 15.510, payment reimbursed by KLEFPF monthly to the District

Classified Stipend for Doctorate Degree. \$1.7318 hrly or \$13.8550 daily

Support Personnel - Hourly Employees: Job Families 1A and 1B

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.