

**JCTA EXTRA SERVICE RATES
2023-2024**

Teachers / Librarians / Resource Teachers - Job Family III

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| Instruction (example: ESS)..... | Daily/Hourly Rate |
| Substitute Shortage (make-up planning one hour after school) | Hourly Rate |
| Mandatory Professional Development - Participation | Hourly Rate |
| Professional Development - Presentation | Hourly Rate |
| Professional Development - Participation* | \$23.4714 per hour |
| Professional Development - Preparation* | \$23.4714 per hour |
| (Up to 3 hours prep for each hour of presentation may be paid) | |
| Overcap (Class Size Overage)..... | \$2.0988 per 1/2 hr per student |
| (1/12 of 10% of the daily rate for Step 0, Rank III) | |
| New Teacher Induction | \$20.7779 per hour |
| (8.25% of the daily rate of Step 0, Rank III) | |
| Department Head (Middle & High School) 2+ teachers in department | \$125.00 per full-time teacher in department |
| Team Leader/Grade Group Leader (Elementary School) | \$125.00 per full-time teacher on team |
| Cultural Contact | \$250.00 per year |
| Curriculum Preparation | \$10.78 per hour |
| Transportation Support (monitor, driver, supervision, activity bus) | \$25.00 per hour* |
| *See Temporary Salary Adjustment for driving regular bus route for Transportation | |
| Tutoring for the following activities | \$15.00 per hour |
| Aiding students in the completion of homework assignments and completing students' notes; | |
| Supervising study time; | |
| Providing classroom and resources for project completion (i.e supervision of science lab); | |
| Making up classroom activities missed because of absentees; | |
| Computer Curriculum Corporation (CCC); | |
| Study skills program; | |
| Tutoring centers; | |
| Supervising National Honor Student volunteers in peer tutoring; | |
| Supervising students in computer lab; | |
| One on one; | |
| Supervising students completing long term projects; and | |
| Student supervision for TEDS high school activities related to career pathways. | |
| Mentor New Teacher | \$1,000 per year per mentee |
| Provides support for new teachers. Funded through Title II, previously funded through KTIP. | |
| \$1000 per year per mentee (up to 3 mentees). Paid in \$500 increments. | |

*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.

Employees may not be compensated for additional extra or overtime pay for time which overlaps the employee's regular work hours or other extra/overtime hours.

2023-2024 OTHER EXTRA SERVICE & STIPEND INFORMATION

Administrators (Job Family II and IV) may not be paid for Extra Service during their work year with the exception of the following:

- For less than 260 day admins, extra service allowed on non-contract days during winter, spring and summer breaks or critical need as approved by the division Chief.
- After hours instruction for Adult Education and Pathfinder School of Innovation.
- Classified Job Family II, Grades 3 through 7, after hours coaching & sponsor of student activities
- Bus Compound Coordinators and Assistant Bus Compound Coordinators driving the bus as a result of a bus driver shortage
- Salaried Plant Operators may receive straight-time pay when required to work weekends or holidays for building checks, outside sponsored activities, or major building renovations.

Teaching & Learning/Curriculum Design & Learning Innovation:

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| Deeper Learning Cohort Participant (completion of initial training & evidence of implementation) | \$500.00 |
| Deeper Learning Cohort Participant (completion of competency certification) | \$1,000.00 |
| Deeper Learning Coach | \$2500.00 per year |
| Portfolio Based Learning (PBL) Certification Assessor (maximum 8 assessments). | \$250.00 per portfolio |
| Jefferson County Leadership Academy (JCLA) | |
| JCLA Mentor/Coach (replaces Principal Mentor). | \$2,000.00 per mentee |
| JCLA Faculty - Step 1 (per semester for coursework) | \$2,000.00 |
| JCLA Faculty - Step 2 (per year for curriculum development) | \$3,000.00 |
| JCLA Faculty - Step 3 (per year for curriculum development and instruction). | \$5,000.00 |
| NBCT (National Board Certified Teacher) | \$2,000.00 per year |
| Teaching & Learning Special Program Training (Modern Classroom, LETRS, etc). | \$500.00 |

Speech Language Pathologist & Audiologist Supplement (per KRS 157.397) Rate as determined by KDE

Bus Driver Referral Incentive \$200.00 per referral
 Referral incentive paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.

New Bus Driver Incentive. \$150.00 plus CDL fees
 Full-time bus drivers hired after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150.00 bonus will be paid after successful completion of 90 day probationary period.

Career & Tech Student Organization (CTSO) National Competition Stipend. \$1,000.00 per year
 Stipend paid to CTSO Advisors who attend the CTSO National Competition

Security Training Stipend - KY Law Enforcement Foundation Program Fund (KLEFPF) \$2.0673 hourly or \$16.5385 daily
 Pay Rates based on KLEFPF reimbursement amounts in compliance with KRS 15.410 - 15.510.
 Payment reimbursed by KLEFPF monthly to the District.

Classified Stipend for Doctorate Degree. \$1.7318 hrly or \$13.8550 daily

Add-to-base stipends including but not limited to Longevity, Shift, ECE IA, AIS/CZ Support, KLEFPF, Classified Doctorate, & Temporary stipends are not subject to Cost of Living increases.

All Classified hourly employees are to be paid their hourly rate for any Extra Service performed outside of their contract work hours. Overtime at time and a half must be paid to classified hourly employees for hours worked over 40 hours per work week Saturday through Friday.

Employees may not be compensated for additional extra or overtime pay for time which overlaps the employee's regular work hours or overlaps with other extra/overtime hours.

Omitted extra service time reporting will be paid in the next regular payroll cycle after which the discovery has been made.