

CLASSIFIED SUPPORT STAFF HOURLY RATES																		
SALARY SCHEDULE IA																		
2023 - 24																		
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16	28.6124	30.1493	31.7610	33.3227	34.7847	36.4966	38.3832	38.3832	40.0698	40.0698	41.6442	41.6442	43.4935	43.4935	44.1678	44.8802	45.5923	46.3920
15	27.2755	28.7375	30.2992	31.7610	33.1229	34.8098	36.5713	36.5713	38.2081	38.2081	39.7200	39.7200	41.4941	41.4941	42.1439	42.8186	43.5057	44.2680
14	25.9510	27.3379	28.8248	30.1866	31.5111	33.0478	34.7595	34.7595	36.3466	36.3466	37.7583	37.7583	39.4202	39.4202	40.0323	40.6694	41.3191	42.0440
13	24.5641	25.8386	27.2504	28.5374	29.8243	31.2737	32.8980	32.8980	34.3346	34.3346	35.7093	35.7093	37.2961	37.2961	37.8708	38.4830	39.0953	39.7823
12	23.1772	24.4141	25.7011	26.9380	28.1626	29.5620	31.0364	31.0364	32.4729	32.4729	33.7225	33.7225	35.2094	35.2094	35.7467	36.3339	36.9087	37.5460
11	21.8279	23.0147	24.2018	25.4138	26.4884	27.7878	29.2245	29.2245	30.5490	30.5490	31.7359	31.7359	33.1229	33.1229	33.6476	34.1849	34.7221	35.3344
10	20.5032	21.6154	22.7400	23.8894	24.9015	26.1509	27.5004	27.5004	28.6874	28.6874	29.8243	29.8243	31.1363	31.1363	31.6236	32.1235	32.6356	33.2103
9	19.0916	20.1285	21.1657	22.2152	23.2023	24.3268	25.5637	25.5637	26.7006	26.7006	27.7500	27.7500	28.9996	28.9996	29.4495	29.9119	30.3990	30.9239
8	17.7420	18.7417	19.7288	20.6660	21.5779	22.6024	23.7771	23.7771	24.8515	24.8515	25.8011	25.8011	26.9631	26.9631	27.4130	27.8504	28.3125	28.7998
7	16.3428	17.2675	18.1543	19.0415	19.8412	20.8782	21.9152	21.9152	22.9023	22.9023	23.7771	23.7771	24.8515	24.8515	25.2264	25.6263	26.0509	26.5007
6	15.6729	15.8679	16.7177	17.5173	18.2670	19.1540	20.1910	20.1910	21.0407	21.0407	21.8779	21.8779	22.8649	22.8649	23.2150	23.6019	23.9645	24.3768
5	15.5162	15.6729	15.9305	16.6928	17.4423	18.2670	19.1914	19.1914	20.0787	20.0787	20.8782	20.8782	21.8027	21.8027	22.1277	22.4903	22.8399	23.2398
4	15.3608	15.5162	15.6729	15.8929	16.5926	17.3923	18.2670	18.2670	19.1040	19.1040	19.8412	19.8412	20.7534	20.7534	21.0407	21.3906	21.7279	22.1028
3	15.2075	15.3611	15.5162	15.6729	15.8057	16.5926	17.4423	17.4423	18.1922	18.1922	18.9417	18.9417	19.7660	19.7660	20.0787	20.4036	20.7408	21.1032
2	14.9058	15.0553	15.2075	15.3611	15.5162	15.6729	16.4553	16.4553	17.1924	17.1924	17.8422	17.8422	18.6793	18.6793	18.9417	19.2415	19.5538	19.9037
1	14.7000	14.7567	14.9058	15.0553	15.2075	15.3611	15.5162	15.6729	16.3053	16.3053	16.9299	16.9299	17.7047	17.7047	17.9922	18.2917	18.5792	18.9041

Longevity Pay for Job Family 1A: The rates below are in addition to the above salary schedule hourly rate:

- 13 years as of July 1st: \$.20 per hour
- 18 years as of July 1st: \$.31 per hour (includes the \$.20 for after 13 yrs)
- 23 years as of July 1st: \$.43 per hour (includes the \$.31 for after 18 yrs)
- 25 years as of July 1st: \$.56 per hour (includes the \$.43 for after 23 yrs)

Shift Differential:

- Second Shift: \$.26 per hour
- Third Shift: \$.38 per hour

ECE & Early Childhood Instructional Assistant Stipend Pay (JCCs 8190, 8194, 8015, 8023):

\$1.00 per hour in addition to the above salary schedule

AIS and/or CHOICE Zone Classroom Instructional Support Stipend Pay:

\$1.00 per hour in addition to the above salary schedule

The 2023-24 Job Family IA salary schedule reflects an increase of 5.0%.

Add-to-base stipends including but not limited to Longevity, Shift, ECE IA, AIS/CZ, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.