

| CLASSIFIED SUPPORT STAFF HOURLY RATES | | | | | | | | | | | | | | |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| SALARY SCHEDULE IB | | | | | | | | | | | | | | |
| 2019 - 20 | | | | | | | | | | | | | | |
| GRADE | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 13 | 22.1972 | 23.3756 | 24.5428 | 25.9272 | 27.2087 | 28.5017 | 29.7831 | 31.0760 | 31.0760 | 32.3118 | 32.3118 | 33.6276 | 33.6276 | 35.0463 |
| 12 | 21.2932 | 22.4146 | 23.5473 | 24.8975 | 26.0989 | 27.3459 | 28.5589 | 29.8403 | 29.8403 | 31.0416 | 31.0416 | 32.2776 | 32.2776 | 33.6276 |
| 11 | 20.4923 | 21.5563 | 22.6777 | 23.9591 | 25.1263 | 26.3048 | 27.4603 | 28.6963 | 28.6963 | 29.8518 | 29.8518 | 31.0646 | 31.0646 | 32.3231 |
| 10 | 19.7145 | 20.7212 | 21.8082 | 23.0323 | 24.1538 | 25.3094 | 26.4422 | 27.5633 | 27.5633 | 28.7191 | 28.7191 | 29.8745 | 29.8745 | 31.1219 |
| 09 | 19.0393 | 20.0118 | 21.0645 | 22.2199 | 23.3184 | 24.4170 | 25.4696 | 26.6022 | 26.6022 | 27.6664 | 27.6664 | 28.8220 | 28.8220 | 30.0005 |
| 08 | 18.2497 | 19.2223 | 20.2063 | 21.3162 | 22.3572 | 23.4443 | 24.4854 | 25.5609 | 25.5609 | 26.5908 | 26.5908 | 27.6548 | 27.6548 | 28.8449 |
| 07 | 17.5403 | 18.4785 | 19.4052 | 20.5266 | 21.4991 | 22.5518 | 23.5358 | 24.5772 | 24.5772 | 25.5726 | 25.5726 | 26.6022 | 26.6022 | 27.7465 |
| 06 | 16.8996 | 17.8150 | 18.7189 | 19.7600 | 20.6982 | 21.7281 | 22.6893 | 23.6617 | 23.6617 | 24.6342 | 24.6342 | 25.6297 | 25.6297 | 26.6938 |
| 05 | 16.2472 | 17.1284 | 17.9980 | 19.0049 | 19.9202 | 20.8587 | 21.8082 | 22.7578 | 22.7578 | 23.6617 | 23.6617 | 24.6342 | 24.6342 | 25.6412 |
| 04 | 15.0917 | 15.8812 | 16.6707 | 17.5977 | 18.4785 | 19.3482 | 20.2407 | 21.1102 | 21.1102 | 21.9683 | 21.9683 | 22.8494 | 22.8494 | 23.8105 |
| 03 | 14.3525 | 14.4626 | 15.2176 | 16.0642 | 16.8195 | 17.6092 | 18.4327 | 19.2223 | 19.2223 | 20.0002 | 20.0002 | 20.8126 | 20.8126 | 21.6595 |
| 02 | 14.3525 | 14.3525 | 14.3525 | 14.6228 | 15.3435 | 16.0872 | 16.7736 | 17.5060 | 17.5060 | 18.2268 | 18.2268 | 18.9592 | 18.9592 | 19.7600 |
| 01 | 14.3525 | 14.3525 | 14.3525 | 14.3525 | 14.3525 | 14.4854 | 15.1261 | 15.7784 | 15.7784 | 16.4419 | 16.4419 | 17.0940 | 17.0940 | 17.7921 |

Teamsters

Longevity Pay:

15 years: \$.20 per hour
 20 years: \$.31 per hour
 25 years: \$.43 per hour

Shift Differential:

Second Shift: \$.26 per hour
 Third Shift: \$.38 per hour

Challenging Bus Stipend: \$2.00 per hour

Bus Driver & SNTA Differential Pay (all scheduled contract hours must be worked in pay period): \$2.50 per hour

The 2019-2020 Job Family IB salary schedule reflects an increase of 0.5%.

Munis Group/BU: CLAE, CLAT (job class code 8818 only), CLAJ