

JOB FAMILY III SALARY SCHEDULE						
2019 - 20						
Annual Salary based on 187 days, 7 hours per day						
STEP	RANK III	RANK III + 15	RANK II	RANK II + 15	RANK I	DOCTORATE
0	43,128.63	44,874.33	48,944.20	50,685.71	54,753.41	57,269.63
1	43,905.43	45,646.91	49,716.76	51,460.40	55,526.00	58,048.58
2	44,682.27	46,423.78	50,491.46	52,038.77	56,304.93	58,819.02
3	45,450.63	47,198.46	51,264.05	53,007.71	57,075.43	59,593.76
4	48,169.50	48,169.50	53,284.25	53,782.43	58,390.54	60,370.56
5	48,944.20	49,524.67	53,590.33	55,333.95	59,401.65	61,919.98
6	50,107.30	51,074.09	55,139.72	56,879.12	60,948.97	63,467.24
7	50,877.76	52,619.28	56,689.12	58,436.96	62,498.37	65,016.70
8	52,429.28	54,175.06	58,240.65	59,984.25	64,049.87	66,570.34
9	53,974.52	55,722.32	59,787.96	61,531.56	65,599.32	68,115.52
10	55,526.00	57,269.63	61,337.40	63,078.86	67,144.48	69,662.85
11	58,629.04	60,370.56	64,438.29	66,177.71	70,251.71	72,763.74
12	60,176.36	61,919.98	65,987.72	67,729.23	71,799.02	74,315.26
13	61,725.78	63,467.24	67,532.92	69,278.64	73,346.34	75,868.91
14	63,275.19	65,016.70	69,086.51	70,825.91	74,895.80	77,414.11
15	64,822.48	66,570.34	70,638.03	72,377.43	76,443.08	78,963.48
16	67,925.54	69,662.85	73,736.92	75,480.51	79,546.10	82,058.14
17	70,251.71	71,991.15	76,054.68	77,804.59	81,870.25	84,384.35
18	70,251.71	71,991.15	76,054.68	77,804.59	81,870.25	84,384.35
19	70,251.71	71,991.15	76,054.68	77,804.59	81,870.25	84,384.35
20	71,799.02	73,542.69	77,608.31	79,351.88	83,419.63	85,933.76
21	71,799.02	73,542.69	77,608.31	79,351.88	83,419.63	85,933.76
22	71,799.02	73,542.69	77,608.31	79,351.88	83,419.63	85,933.76
23	71,799.02	73,542.69	77,608.31	79,351.88	83,419.63	85,933.76
24	71,799.02	73,542.69	77,608.31	79,351.88	83,419.63	85,933.76
25	72,957.92	74,703.68	78,769.30	80,512.91	84,578.53	87,098.99

The 2019-2020 teacher salary schedule reflects an increase of 0.5%. Annual salary is based on a 187 days, 7 hours per day work year.
 Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index

JOB FAMILY IV						
Addendum to the Teachers Salary Schedule for Certified Administrators						
2019 - 20						
SALARY	STEP					
GRADE	0	1	2	3	4	5
18	1.413	1.435	1.457	1.477	1.499	1.520
17	1.367	1.386	1.403	1.422	1.441	1.461
16	1.320	1.338	1.355	1.373	1.388	1.405
15	1.275	1.290	1.306	1.320	1.336	1.352
14	1.230	1.244	1.258	1.272	1.285	1.299
13	1.190	1.201	1.213	1.225	1.237	1.249
12	1.151	1.162	1.172	1.182	1.191	1.201
11	1.111	1.119	1.128	1.138	1.147	1.156
10	1.073	1.080	1.088	1.095	1.103	1.111
09	1.036	1.042	1.049	1.055	1.062	1.068
08	1.001	1.007	1.012	1.017	1.021	1.026

Salary Computation for Certified Administrator:
 Job Family III Daily Rate X Certified Administrator Index = Certified Administrator's Daily Rate
 Certified Administrator's Daily Rate X Number of Days = Annual Salary

Example Salary Computation for High School Principal who is on Certified Admin Grade 14/Step 5 and Teacher Rank I/Step 25:
 Step 1: Find Rank I/Step 25 Annual Salary on Job Family III/Teacher Salary Schedule = \$84,578.53
 Step 2: Divide \$84,578.53 by 187 days = \$452.2916 per day
 Step 3: Find Certified Administrator Index for High School Principal at Grade 14/Step 5 = 1.299
 Step 4: Multiply \$452.2916 x 1.299 = \$587.5268 Certified Admin Daily Rate
 Step 5: Multiply \$587.5268 x 260 or applicable Number of Contract Days = \$152,756.97

The 2019-2020 Job Family IV Administrator Index reduced to prevent .5% increase added to the Job Family III Salary Schedule.
 Nominal increase in daily rate may occur due to rounding of Index rate to 3 decimals.

School Based Administrators who are active as of 10/1/19 will receive a one time payment of .5% of current annual salary as of 10/1/19.

Munis Group/BU: CERX