

## Temporary Salary Adjustments for 2023-2024 (Effective as noted below)

### Bus Driver and SNTA - Summer program transportation and student school transportation

- Effective July 1, 2023 through June 30, 2024
- All scheduled hours must be worked in the pay period
- COVID differential pay of \$6.00 per hour for each hour worked through June 30, 2024
- COVID differential pay is not due in any pay period in which paid leave, telecommuting or dock time as been reported
- COVID differential pay will end June 30, 2024

### Custodian

- COVID differential pay effective July 1, 2023 through June 30, 2024
- Additional \$3.50 per hour added to base hourly rate

### Hourly Plant Operators

- COVID differential pay effective July 1, 2023 through June 30, 2024
- Additional \$3.50 per hour added to base hourly rate

### Instructional Assistants

- Includes full-time & permanent part-time Instructional Assistants, Grades 3 and 4
- COVID differential pay effective July 1, 2023 through June 30, 2024
- Additional \$3.50 per hour added to base hourly rate

### Nutrition Services Workers on Salary Schedule IB-Nutrition Services

- Grades 01, 02, 03, 04
- Munis Bargaining Unit CLAG and CLAT (Job Class 8111 only)
- Effective July 1, 2023 through June 30, 2024
- COVID differential pay \$3.50 per hour added to base hourly rate
- Includes the following job titles:
  - Coordinator Nutrition Services I (IB-4)
  - Coordinator Nutrition Services II (IB-3)
  - Lead Assistant Nutrition Service (IB-2)
  - Assistant Nutrition Service (IB-1)
  - Trainer Nutrition Service (IB-4)
  - Lead Assistant Production Nutrition (IB-4)
  - Assistant Production Nutrition (IB-3)

## Temporary Salary Adjustments for 2023-2024 (Effective as noted below)

### Substitute Teacher Critical Need Stipend

- Effective July 1, 2023 through last student instructional day for the 2023-24 schoolyear
- \$1,000 critical need stipend to be paid after working as a substitute teacher 20 consecutive days at critical needs schools (or)
- \$500 stipend to be paid after working as a substitute teacher 20 consecutive days at any combination of school locations
- Temporary Appointee (long-term) assignment substitute teachers will continue to be paid according to the Temporary Appointee program and are not eligible for either of the above substitute teacher stipends

### Bus Driver Transportation - \$6.00 per hour Differential Pay

- Classified Hourly staff driving bus for Transportation Department and reported by Transportation paid their hourly rate plus an additional \$6.00 per hour differential pay, if eligible. To be eligible for the additional \$6.00 per hour the employee must work and be present every contract day in the applicable pay period based on their regular/primary working calendar assignment. If the employee has a paid leave or dock time in their primary position with the District, they will not be eligible for the \$6.00 per hour for the entire pay period. If retroactive corrections to attendance reporting are received, the \$6.00 per hour differential pay will be adjusted accordingly. This additional \$6.00 per hour is for hours the employee drives the bus route only, and is not paid on their regular contract work hours or any other extra service.
- Substitutes any time reported by Transportation for a classified substitute driving the bus, the substitute will be paid their normal hourly rate plus \$6.00 per hour for every hour they are reported by transportation for driving the bus route
- Effective 7/1/23 – 9/29/23, certified Teachers driving a bus for the Transportation Department and reported by Transportation are paid \$25 per hour plus an additional \$6.00 per hour differential pay if eligible for driving the bus for transportation (not applicable to Activity Bus driving). Effective 9/30/23 – 6/30/24, this rate will increase for certified teachers from \$25 per hour to the teacher's regular hourly rate plus that additional \$6.00 per hour incentive pay, if eligible. To be eligible for the \$6.00 per hour, the employee must work and be present every contract day in the applicable pay period based on their regular/primary working calendar assignment. If the employee has a paid leave or dock time in their primary position with the District, they will not be eligible for the \$6.00 per hour for the entire pay period. If retroactive corrections to attendance reporting are received, the \$6.00 per hour differential pay will be adjusted accordingly. This additional \$6.00 per hour is for hours the teacher drives the bus route only and is not paid on their regular contract work hours or any other extra service. Per Teacher's Retirement System (TRS), the hourly rate paid for bus driving the bus and the additional \$6.00 per hour is not subject to TRS withholdings. FICA will be withheld from these earnings in lieu of TRS.

### Clerical Support Continuity of Services Stipend

- Effective July 1, 2023 through June 30, 2024
- Full-time and permanent part-time clerical support staff who meet the following criteria will receive an annual stipend of \$4,000.00. Stipend will be paid in quarterly increments of \$1,000.00 each on the scheduled pay dates.
- Eligibility and Pay Dates
  - Must be assigned to a position in Job Family IA, grade 2 through grade 6 and not in a position eligible to receive the \$3.50 per hour COVID stipend
  - Must be assigned to a less than 260 day position, or assigned to a 260-day school based position
  - Must be in active pay status as specified for each listed stipend pay date:
    - 1<sup>st</sup> Stipend – Paid on 2<sup>nd</sup> pay date in October. Must be assigned to an eligible position since the first Student day through the 1<sup>st</sup> pay date in October and in active status.
    - 2<sup>nd</sup> Stipend – Paid on the 1<sup>st</sup> pay date in December. Must be assigned to an eligible position by the first pay date in October through the last pay date in November and in active status.
    - 3<sup>rd</sup> Stipend – Paid on 2<sup>nd</sup> pay date in March. Must be assigned to an eligible position since the 1<sup>st</sup> student day after December 31<sup>st</sup> through the 1<sup>st</sup> pay date in March and in active status.
    - 4<sup>th</sup> stipend – Paid on the last regular paycheck in June. Must be assigned to an eligible position by the 1<sup>st</sup> pay date in March through the first pay date in June and in active status.