

Temporary Salary Adjustments for 2022-23 (Effective as noted below)

Bus Driver and SNTA - Summer program transportation and student school transportation

- Effective July 1, 2022 through June 30, 2023
- All scheduled hours must be worked in the pay period
- COVID differential pay of \$6.00 per hour for each hour worked through June 30, 2023
- COVID differential pay will end June 30, 2023

Custodian

- COVID differential pay effective July 1, 2022 through June 30, 2023
- Additional \$3.50 per hour added to base hourly rate

Hourly Plant Operators

- COVID differential pay effective July 1, 2022 through June 30, 2023
- Additional \$3.50 per hour added to base hourly rate

Instructional Assistants

- Includes full-time & permanent part-time Instructional Assistants, Grades 3 and 4
- COVID differential pay effective October 1, 2022 through June 30, 2023
- Additional \$3.50 per hour added to base hourly rate

Nutrition Services Workers on Salary Schedule IB-Nutrition Services

- Grades 01, 02, 03, 04
- Munis Bargaining Unit CLAG and CLAT (Job Class 8111 only)
- Effective July 1, 2022 through June 30, 2023
- COVID differential pay \$3.50 per hour added to base hourly rate
- Includes the following job titles:
 - Coordinator Nutrition Services I (IB-4)
 - Coordinator Nutrition Services II (IB-3)
 - Lead Assistant Nutrition Service (IB-2)
 - Assistant Nutrition Service (IB-1)
 - Trainer Nutrition Service (IB-4)
 - Lead Assistant Production Nutrition (IB-4)
 - Assistant Production Nutrition (IB-3)

Temporary Salary Adjustments for 2022-23 (Effective as noted below)

Substitute Teacher Critical Need Stipend

- Effective July 1, 2022 through last student instructional day for the 2022-23 schoolyear
- \$1,000 critical need stipend to be paid after working as a substitute teacher 20 consecutive days at critical needs schools (or)
- \$500 stipend to be paid after working as a substitute teacher 20 consecutive days at any combination of school locations
- Temporary Appointee (long-term) assignment substitute teachers will continue to be paid according to the Temporary Appointee program and are not eligible for either of the above substitute teacher stipends

Other Bus Driver Transportation

- Classified Hourly staff driving bus for transportation and reported by transportation paid their hourly rate plus an additional \$6.00 per hour incentive pay if eligible. To be eligible for the additional \$6.00 per hour the employee must work and be present every contract day in the applicable pay period based on their regular/primary working calendar assignment
- Substitutes any time reported by transportation for a classified substitute driving the bus, the substitute will be paid their normal hourly rate plus \$6.00 per hour for every hour they are reported by transportation for driving the bus
- Certified Teachers driving a bus for the transportation department and reported by transportation are normally paid \$25 per hour. For 2022-23 certified teachers will be paid their hourly rate plus an additional \$6.00 per hour incentive pay if eligible for driving the bus for transportation. To be eligible for the \$6.00 per hour, the employee must work and be present every contract day in the applicable pay period based on their regular/primary working calendar assignment. If the employee has a paid leave day, dock hours, or dock days in their primary position with the District, they will not be eligible for the \$6.00 per hour for the entire pay period. If retroactive corrections to attendance reporting are received, the \$6.00 per hour incentive pay will be adjusted accordingly. This additional \$6.00 per hour is for hours the teacher drives the bus only and is not paid on their regular contract work hours or any other extra service. The additional \$6.00 per hour is not subject to KTRS withholdings.

Continuity of Services Stipend

- All full and permanent part-time employees active as of November 11, 2022, will receive a one-time payment of \$500 paid on November 25, 2022.
- All full and permanent part-time employees active as of May 12, 2023, will receive a one-time payment of \$500 paid on May 26, 2023.