

**Jefferson County Public Schools
Louisville, Kentucky**

**Application
SUPERINTENDENT OF SCHOOLS**

Directions:

- * Complete the application in full by typing into this fillable PDF document.
- * Completed applications must be received by December 1, 2017.
- * If there is insufficient space for any answer(s), attach a sheet of paper with your name on it and indicate which question(s) you are continuing.
- * Mail the completed application to: Beth Friedman, Project Manager, Wyatt, Tarrant & Combs LLP, 2800 PNC Plaza, Louisville, KY 40202, (502) 562-7280 or email to: bfriedman@wyattfirm.com

PERSONAL INFORMATION

Name: _____
Last First Middle

Email address: _____

Home Address: _____
Street City State Zip

Business Address: _____
Street City State Zip

Phone Numbers: _____
Home Business Mobile

Please indicate the preferred method by which to contact you: email home address business address

CURRENT CONTRACTUAL INFORMATION

Current position: _____

Current Employer: _____

Is your current employer aware of this application? Yes No

Current Salary (excluding fringe benefits): \$ _____

Commencement Date of Current Contract: _____	Expiration Date: _____	Date Available: _____	
Total pupil Enrollment: _____	No. of Elementary schools: _____	No. of Middle or Jr. High schools: _____	No. of High schools: _____
No. of Employees: _____	No. of Employees Reporting Directly to you: _____	No. of Bargaining Units: _____	Annual Budget: _____

Do you hold or are you eligible to obtain a valid Kentucky superintendent's certificate? Yes No
(Out of state applicants are responsible for contacting the Kentucky Education Professional Standards Board to determine eligibility for certificate.)

ATTACHMENTS

1. Resume: Attach a current resume that includes your educational background, licenses or certifications, previous professional experience, major career accomplishments, publications, honors and distinctions, community activities, and at least four references.
2. Credentials: Attach copies of your college or university transcripts and professional license(s) or certificate(s).

QUESTIONS

1. Please explain your interest in becoming the Superintendent of the Jefferson County Public Schools (JCPS) and describe your unique qualifications for the position.
2. How would you describe your leadership style in areas such as: personnel management, evaluation and accountability; motivation of staff; decision-making; delegation; and communication? How have others described your leadership style? What have you been told are your primary strengths, and areas for growth?
3. Describe your experience in increasing student achievement, in reducing achievement gaps, and/or in increasing achievement for gap students. What strategies would you use to pursue closing achievement gaps among JCPS student groups?

4. Describe your experience in addressing student issues within the school setting that arise from societal conditions of poverty and racial inequity. What strategies would you use to address these issues?

5. What are the elements of good staff morale and how would you influence those elements?

6. How can a school district help its students improve how they treat others in the school setting?

10. Describe either your personal experience or your thoughts regarding the successful implementation and operation of school-based decision making councils in a school district.

11. Are you fluent in any language other than English? Yes No

12. Are you related by blood or marriage to any person employed by the JCPS? Yes No

13. Are you currently being investigated or under a procedure to consider reprimand, discipline, discharge or non-renewal by your current employer? Yes No

14. Have you ever been reprimanded, disciplined, discharged, failed to have a contract renewed, or asked to resign in regard to a prior position? Yes No

15. Have you ever been charged with or investigated for sexual, physical, emotional, or other abuse of another person? Yes No

16. Have you ever been convicted of a crime (other than minor traffic violations)? Yes No

17. Have you ever entered a plea of guilty or a plea of "no contest," or has any court ever deferred further proceedings without entering a finding of guilty or placed you on probation in connection with criminal proceedings of any kind (other than minor traffic violations)? Yes No

18. Do you have any objections to your current or previous employers being contacted for reference purposes? Yes No

19. Do you object to submitting to the Board the results of a pre-employment and/or subsequent physical examination? Yes No

20. Do you object to a request for a check of your background or your credit rating? Yes No

21. Would you object to a visit to your community by members of the Board if you are among the finalists? Yes No

If your answer to any of questions 12 through 21 above is "Yes," please attach an explanation.

AUTHORIZATION AND RELEASE

I authorize the Jefferson County Board of Education to contact my references or any other references deemed necessary to ascertain the merits of my candidacy for this position. I authorize such references to discuss my application and/or to release information concerning me, and I agree to hold them, the Jefferson County Board of Education, and its employees, agents and attorneys harmless for providing and/or utilizing any such information requested and/or provided.

I understand that my candidacy may become a matter of public record if I become a finalist for this position. I further understand that elements of my resume may become available to the public and the news media at such time. However, I request that reasonable efforts be taken to maintain the confidentiality of this application and the other documents and information which accompany my application for this position.

I hereby affirm that there are no misrepresentations, omissions or falsifications in the foregoing statements and answers in this application, and that the entries made by me are true, complete and correct to the best of my knowledge and belief. I acknowledge that any misrepresentations, omissions or falsifications might be grounds for dismissal if I am employed for this position.

Date: _____

Applicant's Signature: _____