FISCAL CODE OF ETHICS

STATEMENT OF RESPONSIBILITY
JCPS Employees are entrusted with the responsibility of preserving District resources and using those resources in a prudent manner for their designated purposes, as provided by policies, laws, regulations, rules, contracts, and grant restrictions.

FUNDAMENTAL ASSUMPTIONS
► JCPS Employees are committed to conducting themselves within the highest standards of fiscal ethics.
► JCPS employees understand that all funds are purposed for the direct and indirect instruction of students.
► JCPS Employees exercise prudence and integrity in the management of funds in their custody and in all fiscal transactions in which they participate.

ETHICAL STANDARDS & PROFESSIONAL INTEGRITY

JCPS EMPLOYEES:
✓ make the well-being of all students the fundamental value in all decision making and actions.
✓ obey all local, state, and federal laws, Board Policies and administrative rules and regulations.
✓ comply with statutes, regulations, and procedures rather than seeking ways to circumnavigate them.
✓ conduct business honestly, transparently, and with integrity.
✓ never accept or offer illegal payment for services rendered.
✓ never use their positions for personal gain.
✓ never accept gifts, free services, or anything of value for or because of any act performed or withheld.
✓ avoid preferential treatment of one outside interest group, company or individual over another.
✓ protect privileged or confidential information to which they have access by virtue of their position.
✓ with procurement authority will avoid conflict of interest situations by not conducting business with a company or firm in which the employee or any member of the employee’s family has a vested interest.
✓ will not tolerate the failure of others to act in an ethical manner and will pursue appropriate measures to report potential or perceived fiscal misconduct.