

**JCTA EXTRA SERVICE RATES
2019-2020**

Teachers / Librarians / Resource Teachers - Job Family III

Instruction (example: ESS)	Daily/Hourly Rate
Substitute Shortage (make-up planning one hour after school)	Hourly Rate
Mandatory Professional Development - Participation	Hourly Rate
Professional Development - Presentation	Hourly Rate
Professional Development - Participation*	\$21.4939 per hour
Professional Development - Preparation*	\$21.4939 per hour
(Up to 3 hours prep for each hour of presentation may be paid)	
Accelerated Improvement School (AIS) Transfer Stipend	\$1,000.00
One-time stipend for voluntary transfer to Level 2 or 3 school by teacher with 8+ yrs JCPS teaching experience. Eligible after completing 3 months service at Level 2 or 3 school. Must complete 2 full years service at Level 2 or 3 school after receiving stipend or full stipend must be repaid to JCPS.	
Overcap (Class Size Overage)	\$1.922 per 1/2 hr per student
(1/12 of 10% of the daily rate for Step 0, Rank III)	
New Teacher Induction	\$19.0273 per hour
(8.25% of the daily rate of Step 0, Rank III)	
Department Head (Middle & High School) 2+ teachers in department.	\$125.00 per full-time teacher in department
Team Leader/Grade Group Leader (Elementary School)	\$125.00 per full-time teacher on team
Cultural Contact	\$250.00 per year
Curriculum Preparation	\$10.78 per hour
Other Extra Service Duties (non-certified work, activity bus driver)	\$10.00 per hour
Transportation Support (monitor, driver, supervision)	\$15.00 per hour
Tutoring for the following activities	\$15.00 per hour
Aiding students in the completion of homework assignments and completing students' notes;	
Supervising study time;	
Providing classroom and resources for project completion (i.e supervision of science lab);	
Making up classroom activities missed because of absentees;	
Computer Curriculum Corporation (CCC);	
Study skills program;	
Tutoring centers;	
Supervising National Honor Student volunteers in peer tutoring;	
Supervising students in computer lab;	
One on one;	
Supervising students completing long term projects; and	
Student supervision for TEDS high school activities related to career pathways.	

*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.

**EXTRA SERVICE INFORMATION
2019-2020**

Administrators - Job Families II and IV

Administrators may not be paid for Extra Service during their work year with the exception of winter, spring and summer breaks when they are not scheduled to work, and after hours instruction for Adult Education and Jefferson County High School. All exceptions must be approved by the Superintendent or designee.

Principal Mentor \$2000.00 per year
Experienced successful principals selected to mentor principals around instructional and management responsibilities to increase student achievement. Mentor principal pay is \$2,000 annually per mentee and pro-rated for positions added mid-year.

Support Personnel - Hourly Employees: Job Families 1A and 1B

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.

Other Classified Pay

Bus Driver Referral Bonus \$200.00
Referral bonus paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.

New Bus Driver Incentive. \$150.00 plus CDL fees
Full-time bus drivers hired after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150.00 bonus will be paid after successful completion of 90 day probationary period.

KY Law Enforcement Foundation Program Fund (KLEFPF) \$1.9157 hrly or \$15.3257 daily
(\$4000 annual incentive pay in compliance with KRS 15.410-15.510)

Classified Stipend for Doctorate Degree. \$1.6653 hrly or \$13.3221 daily