

**JCTA EXTRA SERVICE RATES
2019-2020**

Teachers / Librarians / Resource Teachers - Job Family III

Instruction (example: ESS)	Daily/Hourly Rate
Substitute Shortage (make-up planning one hour after school)	Hourly Rate
Mandatory Professional Development - Participation	Hourly Rate
Professional Development - Presentation	Hourly Rate
Professional Development - Participation*	\$21.4939 per hour
Professional Development - Preparation* (Up to 3 hours prep for each hour of presentation may be paid)	\$21.4939 per hour
Accelerated Improvement School (AIS) Transfer Stipend	\$1,000.00
One-time stipend for voluntary transfer to Level 2 or 3 school by teacher with 8+ yrs JCPS teaching experience. Eligible after completing 3 months service at Level 2 or 3 school. Must complete 2 full years service at Level 2 or 3 school after receiving stipend or full stipend must be repaid to JCPS.	
Overcap (Class Size Overage) (1/12 of 10% of the daily rate for Step 0, Rank III)	\$1.922 per 1/2 hr per student
New Teacher Induction (8.25% of the daily rate of Step 0, Rank III)	\$19.0273 per hour
Department Head (Middle & High School) 2+ teachers in department.	\$125.00 per full-time teacher in department
Team Leader/Grade Group Leader (Elementary School)	\$125.00 per full-time teacher on team
Cultural Contact	\$250.00 per year
Curriculum Preparation	\$10.78 per hour
Other Extra Service Duties (non-certified work, activity bus driver)	\$10.00 per hour
Transportation Support (monitor, driver, supervision)	\$15.00 per hour (7/1/19 - 1/24/20)
Transportation Support (monitor, driver, supervision)	\$25.00 per hour (effective 1/25/20)
Tutoring for the following activities	\$15.00 per hour
Aiding students in the completion of homework assignments and completing students' notes;	
Supervising study time;	
Providing classroom and resources for project completion (i.e supervision of science lab);	
Making up classroom activities missed because of absentees;	
Computer Curriculum Corporation (CCC);	
Study skills program;	
Tutoring centers;	
Supervising National Honor Student volunteers in peer tutoring;	
Supervising students in computer lab;	
One on one;	
Supervising students completing long term projects; and	
Student supervision for TEDS high school activities related to career pathways.	

*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.