JCTA EXTRA SERVICE RATES
2019-2020

Teachers / Librarians / Resource Teachers - Job Family III

Instruction (example: ESS) .......................................................... Daily/Hourly Rate
Substitute Shortage (make-up planning one hour after school) .......... Hourly Rate
Mandatory Professional Development - Participation ....................... Hourly Rate
Professional Development - Presentation ...................................... Hourly Rate
Professional Development - Participation* ................................. $21.4939 per hour
Professional Development - Preparation* ................................. $21.4939 per hour
(Upto to 3 hours prep for each hour of presentation may be paid)

Accelerated Improvement School (AIS) Transfer Stipend .................. $1,000.00
One-time stipend for voluntary transfer to Level 2 or 3 school by teacher with 8+ yrs JCPS teaching experience. Eligible after completing 3 months service at Level 2 or 3 school. Must complete 2 full years service at Level 2 or 3 school after receiving stipend or full stipend must be repaid to JCPS.

Overcap (Class Size Overage) ................................................... $1.922 per 1/2 hr per student
(1/12 of 10% of the daily rate for Step 0, Rank III)

New Teacher Induction .......................................................... $19.0273 per hour
(8.25% of the daily rate of Step 0, Rank III)

Department Head (Middle & High School) 2+ teachers in department .......... $125.00 per full-time teacher in department

Team Leader/Grade Group Leader (Elementary School) .................. $125.00 per full-time teacher on team

Cultural Contact ................................................................. $250.00 per year

Curriculum Preparation ........................................................ $10.78 per hour

Other Extra Service Duties (non-certified work, activity bus driver) ........ $10.00 per hour

Transportation Support (monitor, driver, supervision) ...................... $15.00 per hour (7/1/19 - 1/24/20)
Transportation Support (monitor, driver, supervision) ...................... $25.00 per hour (effective 1/25/20)

Tutoring for the following activities ........................................... $15.00 per hour

Aiding students in the completion of homework assignments and completing students' notes;
Supervising study time;
Providing classroom and resources for project completion (i.e supervision of science lab);
Making up classroom activities missed because of absentees;
Computer Curriculum Corporation (CCC);
Study skills program;
Tutoring centers;
Supervising National Honor Student volunteers in peer tutoring;
Supervising students in computer lab;
One on one;
Supervising students completing long term projects; and
Student supervision for TEDS high school activities related to career pathways.

*Professional Development Participation & Preparation rate is adjusted each year by the same percentage as the Extra Service (coaching) salary schedule.