

**EXTRA SERVICE PAY SCHEDULE**

**2023 - 24**

1.0 = .1088 x Rank III, Step 0 (for a 187 day teacher salary schedule)  
 Rank III, Step 0 = \$47,096.47  
 Times .1088 = \$5,124

**Athletic and Related Activities in Senior High Schools**

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
<b>Athletic Director</b>	1.2000	<b>6,149</b>	1.3876	<b>7,110</b>	1.5750	<b>8,071</b>	1.7626	<b>9,032</b>	1.9500	<b>9,992</b>
<b>Head Football</b>	1.0000	<b>5,124</b>	1.1563	<b>5,925</b>	1.3125	<b>6,725</b>	1.4688	<b>7,526</b>	1.6250	<b>8,327</b>
<b>Head Basketball</b>	1.0000	<b>5,124</b>	1.1563	<b>5,925</b>	1.3125	<b>6,725</b>	1.4688	<b>7,526</b>	1.6250	<b>8,327</b>
<b>JV Football/Asst Football (1,2)</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>JV Basketball/Asst Bball (1,2)</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Track (1)</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Baseball (2)</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Softball (2)</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Wrestling</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Volleyball</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Cheerleaders</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>JROTC Rifle Team</b>	0.6000	<b>3,074</b>	0.6938	<b>3,554</b>	0.7875	<b>4,035</b>	0.8813	<b>4,515</b>	0.9750	<b>4,996</b>
<b>Drill Corps</b>	0.5000	<b>2,562</b>	0.5782	<b>2,963</b>	0.6563	<b>3,362</b>	0.7344	<b>3,763</b>	0.8125	<b>4,164</b>
<b>Cross Country (1,2)</b>	0.5000	<b>2,562</b>	0.5782	<b>2,963</b>	0.6563	<b>3,362</b>	0.7344	<b>3,763</b>	0.8125	<b>4,164</b>
<b>Field Hockey (1,2)</b>	0.5000	<b>2,562</b>	0.5782	<b>2,963</b>	0.6563	<b>3,362</b>	0.7344	<b>3,763</b>	0.8125	<b>4,164</b>
<b>Lacrosse</b>	0.5000	<b>2,562</b>	0.5782	<b>2,963</b>	0.6563	<b>3,362</b>	0.7344	<b>3,763</b>	0.8125	<b>4,164</b>
<b>Soccer (1,2)</b>	0.5000	<b>2,562</b>	0.5782	<b>2,963</b>	0.6563	<b>3,362</b>	0.7344	<b>3,763</b>	0.8125	<b>4,164</b>
<b>Tennis (1,2)</b>	0.5000	<b>2,562</b>	0.5782	<b>2,963</b>	0.6563	<b>3,362</b>	0.7344	<b>3,763</b>	0.8125	<b>4,164</b>
<b>JV Volleyball</b>	0.4000	<b>2,050</b>	0.4625	<b>2,370</b>	0.5250	<b>2,691</b>	0.5875	<b>3,010</b>	0.6500	<b>3,331</b>
<b>Golf (1,2)</b>	0.4000	<b>2,050</b>	0.4625	<b>2,370</b>	0.5250	<b>2,691</b>	0.5875	<b>3,010</b>	0.6500	<b>3,331</b>
<b>Bass Fishing</b>	0.4000	<b>2,050</b>	0.4625	<b>2,370</b>	0.5250	<b>2,691</b>	0.5875	<b>3,010</b>	0.6500	<b>3,331</b>
<b>Swimming (1,2)</b>	0.4000	<b>2,050</b>	0.4625	<b>2,370</b>	0.5250	<b>2,691</b>	0.5875	<b>3,010</b>	0.6500	<b>3,331</b>
<b>Chess Sponsor</b>	0.4000	<b>2,050</b>	0.4625	<b>2,370</b>	0.5250	<b>2,691</b>	0.5875	<b>3,010</b>	0.6500	<b>3,331</b>
<b>E-sports</b>	0.4000	<b>2,050</b>	0.4625	<b>2,370</b>	0.5250	<b>2,691</b>	0.5875	<b>3,010</b>	0.6500	<b>3,331</b>



**EXTRA SERVICE PAY SCHEDULE**

**2023 - 24**

**Other activities High School & YPAS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Band Director	0.9000 <b>4,612</b>	1.0407 <b>5,332</b>	1.1813 <b>6,053</b>	1.3219 <b>6,774</b>	1.4625 <b>7,495</b>
Band Camp (4)	0.2022 <b>1,036</b>	-	-	-	-
Academic Activities Coordinator	0.6000 <b>3,074</b>	0.6938 <b>3,554</b>	0.7875 <b>4,035</b>	0.8813 <b>4,515</b>	0.9750 <b>4,996</b>
Assistant Band Director (3)	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Choral Director *	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Newspaper Sponsor	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Yearbook Sponsor	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Drama *	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Speech and Debate or KUNA (8)	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Robotics Sponsor	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Instrumental Band Director *	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Instrumental Strings Director *	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Orchestra (Concert) Director *	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Quick Recall Sponsor	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Science Fair Sponsor	0.0730 <b>375</b>	0.0844 <b>433</b>	0.0958 <b>491</b>	0.1072 <b>549</b>	0.1186 <b>608</b>
Science Olympiad Sponsor	0.0730 <b>375</b>	0.0844 <b>433</b>	0.0958 <b>491</b>	0.1072 <b>549</b>	0.1186 <b>608</b>
JV Quick Recall Sponsor (5)	- <b>710</b>	-	-	-	-
Future Problem Solving Sponsor(5)	- <b>484</b>	-	-	-	-

**EXTRA SERVICE PAY SCHEDULE**

**2023 - 24**

**Middle School Athletics & Other Activities**

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Activity/Athletic Director	0.6000 <b>3,074</b>	0.6938 <b>3,554</b>	0.7875 <b>4,035</b>	0.8813 <b>4,515</b>	0.9750 <b>4,996</b>
Activities Sponsor	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Robotics Sponsor	0.4000 <b>2,050</b>	0.4625 <b>2,370</b>	0.5250 <b>2,691</b>	0.5875 <b>3,010</b>	0.6500 <b>3,331</b>
Basketball (1)	0.3000 <b>1,537</b>	0.3469 <b>1,778</b>	0.3938 <b>2,018</b>	0.4406 <b>2,259</b>	0.4875 <b>2,499</b>
Academic Activities Coordinator	0.3000 <b>1,537</b>	0.3469 <b>1,778</b>	0.3938 <b>2,018</b>	0.4406 <b>2,259</b>	0.4875 <b>2,499</b>
Football	0.3000 <b>1,537</b>	0.3469 <b>1,778</b>	0.3938 <b>2,018</b>	0.4406 <b>2,259</b>	0.4875 <b>2,499</b>
Archery	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Asst. Football	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
6th Grade Basketball	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Baseball	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Softball	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Volleyball	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Soccer	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Flag Football	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Cross Country	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Track	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Field Hockey	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Lacrosse	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Cheerleaders	0.2000 <b>1,025</b>	0.2313 <b>1,184</b>	0.2625 <b>1,345</b>	0.2938 <b>1,505</b>	0.3250 <b>1,665</b>
Drill Corps	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
E-sports	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Quick Recall Coach	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>
Future Problem Solving Coach	0.1000 <b>512</b>	0.1156 <b>593</b>	0.1313 <b>673</b>	0.1469 <b>753</b>	0.1625 <b>834</b>

EXTRA SERVICE PAY SCHEDULE										
2023 - 24										
<b>Elementary School</b>										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
School Technology Coordinator	0.4000	2,050	0.4625	2,370	0.5250	2,691	0.5875	3,010	0.6500	3,331
Robotics Sponsor	0.4000	2,050	0.4625	2,370	0.5250	2,691	0.5875	3,010	0.6500	3,331
Quick Recall	0.1000	512	0.1156	593	0.1313	673	0.1469	753	0.1625	834
<b>School Funded Sports &amp; Support</b>										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Asst AD/Game Manager (Full Yr) (6)	-	1,700	-	2,000	-	2,300	-	2,600	-	3,000
School Technology Coordinator-HS	0.6000	3,074	0.6938	3,554	0.7875	4,035	0.8813	4,515	0.9750	4,996
School Technology Coordinator-MS	0.5000	2,562	0.5782	2,963	0.6563	3,362	0.7344	3,763	0.8125	4,164
<b>District Evaluation Appeals Panel (DEAP)</b>										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
DEAP Pool (7)	0.4044	2,073	-	-	-	-	-	-	-	-
<b>Mentor Teacher Residency</b>										
TITLE	STEP 0 (1 Mentee)		STEP 1 (2 Mentees)		STEP 2		STEP 3		STEP 4	
Mentor Teacher Residency (9)	-	5,000	-	10,000	-	-	-	-	-	-
<b>Student Technology Leadership Program (STLP)</b>										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
STLP (10)	-	1,000	-	-	-	-	-	-	-	-
<b>Black Student Union Sponsor</b>										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Black Student Union Sponsor (11)	-	2,464	-	-	-	-	-	-	-	-
<b>Career &amp; Tech Student Organization Advisor</b>										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
CTSO Advisor (12)	0.4000	2,050	0.4625	2,370	0.5250	2,691	0.5875	3,010	-	-

<b>EXTRA SERVICE PAY SCHEDULE</b>
<b>2023 - 24</b>

- (1) The total increment paid to a person who coaches both teams is calculated at 1.5 times the listed Increment.
- (2) Increment is for teams which meet approved participation levels.
- (3) Increment is for 100 or more members of marching band.
- (4) Band Camp is not subject to step increases.
- (5) Paid by the Academic Competition Department and not subject to step increases.
- (6) Increment is not adjusted for cost of living increases. Full year pay is based on 180-days (60-days per season: Fall, Winter, Spring). If working less than the full year, the contract pay must be prorated based on number of days worked in the season. Contract pay for working one season (60 days) is prorated as follows:

Full Year:	Step 0- \$1700.00	Step 1- \$2000.00	Step 2- \$2300.00	Step 3- \$2600.00	Step 4- \$3000.00
Fall Only:	Step 0- \$566.67	Step 1- \$666.67	Step 2- \$766.67	Step 3- \$866.67	Step 4- \$1000.00
Winter Only:	Step 0- \$566.67	Step 1- \$666.67	Step 2- \$766.67	Step 3- \$866.67	Step 4- \$1000.00
Spring Only:	Step 0- \$566.67	Step 1- \$666.67	Step 2- \$766.67	Step 3- \$866.67	Step 4- \$1000.00

(6a) Effective 7/1/23, school funded sport/sponsor positions must be paid based on the same rate and schedule as the District paid sport/sponsor position. For all coaching positions in this Salary Schedule, Assistant indicates the Assistant coach position for varsity. Any other Assistant position without an approved District pay scale will be paid at 50% of the approved head coach/sponsor scale for the specific level (High, Middle, Elementary). Any sport or sponsorship that is not listed on the Board approved salary schedule will be paid at the employee's hourly rate extra service rate for hours worked.

- (7) DEAP is not subject to step increases.
- (8) KUNA-Kentucky United Nations Assembly Sponsor
- (9) Mentor Teacher Resident increment is not subject to step increases. Increment is \$5000 per mentee. Step 0 reflects increment for one(1) mentee. Step 1 reflects increment for two(2) mentees
- (10) STLP is not subject cost of living increases and not subject to step increases.
- (11) Black Student Union Sponsor is not subject to cost of living increases and not subject to step increases.
- (12) Career & Tech Student Organization (CTSO) Advisor step placement is determined by the program and requirements of that program. Step are not based on years in the program.

\* Positions are not subject to shared duty including those of head coaches

Step placement for District and School Funded coach/sponsor positions is based on years of experience in the applicable activity. One step is granted for each full year of experience, not to exceed the maximum number of steps on the Board approved scale. Half/partial steps are not allowable regardless of funding source.

Pay for all District and School Funded coach/sponsor contracts which start late or end early must be prorated based on the number of days worked in the applicable season.

Safe School Sponsor: \$512  
 Safe School Coordinator: \$1537  
 Tournament Manager: 1Day-\$100, 2 Days-\$150, 3 Days-\$200, 4 Days-\$250, 5 Days-\$300

The 2023-2024 Extra Service Coaching salary schedule is indexed to Job Family III/Rank III/Step 0 unless noted (6), (9), (10), (11). Annual amounts are rounded to the nearest whole dollar based on normal rounding rules.

Munis Group/BU: PARA, CERA, CLAX