

EXTRA SERVICE PAY SCHEDULE

2019 - 20

1.0 = .1088 x Rank III, Step 0 (for a 187 day teacher salary schedule)
 Rank III, Step 0 = \$43,128.63
 Times .1088 = \$4,692

Athletic and Related Activities in Senior High Schools

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Athletic Director	1.2	5,631	1.3876	6,511	1.5750	7,391	1.7626	8,271	1.9500	9,150
Head Football	1.0	4,692	1.1563	5,426	1.3125	6,159	1.4688	6,892	1.6250	7,625
Head Basketball	1.0	4,692	1.1563	5,426	1.3125	6,159	1.4688	6,892	1.6250	7,625
Asst. Football (1,2)	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
JV Basketball (1,2)	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Track (1)	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Baseball (2)	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Softball (2)	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Wrestling	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Volleyball	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Cheerleaders	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
JROTC Rifle Team	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
School Technology Coordinator	0.6	2,815	0.6938	3,255	0.7875	3,695	0.8813	4,135	0.9750	4,575
Drill Corps	0.5	2,346	0.5782	2,713	0.6563	3,079	0.7344	3,446	0.8125	3,813
Cross Country (1,2)	0.5	2,346	0.5782	2,713	0.6563	3,079	0.7344	3,446	0.8125	3,813
Field Hockey (1,2)	0.5	2,346	0.5782	2,713	0.6563	3,079	0.7344	3,446	0.8125	3,813
Soccer (1,2)	0.5	2,346	0.5782	2,713	0.6563	3,079	0.7344	3,446	0.8125	3,813
Tennis (1,2)	0.5	2,346	0.5782	2,713	0.6563	3,079	0.7344	3,446	0.8125	3,813
JV Volleyball	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
Golf (1,2)	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
Swimming (1,2)	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
Chess Sponsor	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
ROTC Drill Team	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
Asst. Wrestling (2)	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050

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Middle School Athletics & Other Activities

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
School Technology Coordinator	0.5	2,346	0.5782	2,713	0.6563	3,079	0.7344	3,446	0.8125	3,813
Activity/Athletic Director	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
Activities Sponsor	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Basketball (1)	0.3	1,408	0.3469	1,628	0.3938	1,848	0.4406	2,068	0.4875	2,288
Academic Activities Coordinator	0.3	1,408	0.3469	1,628	0.3938	1,848	0.4406	2,068	0.4875	2,288
Football	0.3	1,408	0.3469	1,628	0.3938	1,848	0.4406	2,068	0.4875	2,288
Asst. Football	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
6th Grade Basketball	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Baseball Softball	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Volleyball	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Soccer	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Flag Football	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Cross Country	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Track	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Field Hockey	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Cheerleaders	0.2	938	0.2313	1,085	0.2625	1,232	0.2938	1,378	0.3250	1,525
Drill Corps	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Quick Recall Coach	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763
Future Problem Solving Coach	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763

Elementary School

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
School Technology Coordinator	0.4	1,877	0.4625	2,170	0.5250	2,464	0.5875	2,757	0.6500	3,050
Quick Recall	0.1	469	0.1156	543	0.1313	616	0.1469	689	0.1625	763

School Funded Sports & Support

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Assistant Athletic Director (6)	-	1,700	-	2,000	-	2,300	-	2,600	-	3,000
School Funded Sport/Support (6)	-	200	-	500	-	800	-	1,100	-	1,400

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District Evaluation Appeals Panel (DEAP)

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
DEAP Pool (7)	0.4044 1,898	-	-	-	-

Accelerated Improvement School (AIS) Stipend

TITLE	STEP 0 - 4 (Years)	STEP 5 - 9 (Years)	STEP 10 - 14 (Years)	STEP 15 - 19 (Years)	STEP 20 - 24 (Years)
AIS Stipend	- 1,600	- 2,000	- 2,400	- 2,800	- 3,200

- (1) The total increment paid to a person who coaches both teams is calculated at 1.5 times the listed Increment
- (2) Increment is for teams which meet approved participation levels
- (3) Increment is for 100 or more members of marching band
- (4) Band Camp is not subject to step increases.
- (5) Paid by the Academic Competition Department and not subject to step increases
- (6) Schools are required to pay the listed Board approved scale. Increment is not adjusted for cost of living increases. Step progression is not mandatory for these two positions. (per MOA agreement)
- (7) DEAP is not subject to step increases.
- (8) AIS stipend is paid quarterly (i.e. \$1600 stipend is paid in \$400 increments each year). Employees who teach at Level 2 or 3 schools are eligible for AIS stipend pay provided they have been employed at a Level 2 or 3 school since the date of the preceding stipend payment or since the first student day of school. Quarterly AIS stipend payments are increased by \$100 each after a teacher has served five (5) consecutive years at a Level 2 or 3 school.

* Positions are not subject to shared duty including those of head coaches

Safe School Sponsor: \$469

Safe School Coordinator: \$1408

Tournament Manager: 1Day-\$100, 2 Days-\$150, 3 Days-\$200, 4 Days-\$250, 5 Days-\$300

The 2019-2020 Extra Service Coaching salary schedule is indexed to Job Family III/Rank III/Step 0 unless noted (6), (8).

Annual amounts are rounded to the nearest whole dollar based on normal rounding rules.

Munis Group/BU: PARA, CERA, CLAX