

CLASSIFIED SUPPORT STAFF HOURLY RATES														
SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS														
2022 - 23														
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
5H	16.8971	17.8135	18.7179	19.7651	20.7170	21.6930	22.6805	23.6681	23.6681	24.6082	24.6082	25.6196	25.6196	26.6668
4H	15.6954	16.5164	17.3375	18.3016	19.2176	20.1221	21.0503	21.9546	21.9546	22.8470	22.8470	23.7634	23.7634	24.7629
3H	14.9266	15.0411	15.8263	16.7068	17.4923	18.3136	19.1700	19.9912	19.9912	20.8002	20.8002	21.6451	21.6451	22.5259
2H	14.6296	14.7773	14.9266	15.2077	15.9572	16.7307	17.4445	18.2062	18.2062	18.9559	18.9559	19.7176	19.7176	20.5504
1H	14.3384	14.4833	14.6296	14.7773	14.9266	15.0648	15.7311	16.4095	16.4095	17.0996	17.0996	17.7778	17.7778	18.5038

Longevity Pay:

- 15 years: \$.20 per hour
- 20 years: \$.31 per hour (includes \$.20 after 15 years)
- 25 years: \$.43 per hour includes \$.31 after 20 years)

Shift Differential:

- Second Shift: \$.26 per hour
- Third Shift: \$.38 per hour

Custodians and Lead Custodians working in a higher classification: \$2.00 per hour

**The 2022-2023 Job Family IB salary schedule reflects an increase of 4.0%.**