

**CLASSIFIED SUPPORT STAFF HOURLY RATES**

**SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS**

**2018 - 19**

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
<b>5H</b>	16.1664	17.0432	17.9085	18.9103	19.8211	20.7549	21.6997	22.6446	22.6446	23.5440	23.5440	24.5116	24.5116	25.5136
<b>4H</b>	15.0166	15.8022	16.5878	17.5101	18.3866	19.2519	20.1400	21.0052	21.0052	21.8590	21.8590	22.7357	22.7357	23.6920
<b>3H</b>	14.2811	14.3906	15.1419	15.9843	16.7358	17.5216	18.3410	19.1267	19.1267	19.9007	19.9007	20.7091	20.7091	21.5517
<b>2H</b>	14.2811	14.2811	14.2811	14.5500	15.2672	16.0072	16.6901	17.4189	17.4189	18.1361	18.1361	18.8649	18.8649	19.6617
<b>1H</b>	14.2811	14.2811	14.2811	14.2811	14.2811	14.4133	15.0508	15.6999	15.6999	16.3601	16.3601	17.0090	17.0090	17.7036

Longevity Pay:

15 years: \$.20 per hour  
 20 years: \$.31 per hour  
 25 years: \$.43 per hour

Shift Differential:

Second Shift: \$.26 per hour  
 Third Shift: \$.38 per hour

**The 2018-2019 Job Family IB salary schedule reflects an increase of 0.5%.**