

CLASSIFIED SUPPORT STAFF HOURLY RATES														
SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS														
2023 - 24														
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
5H	17.7420	18.7042	19.6538	20.7534	21.7529	22.7777	23.8145	24.8515	24.8515	25.8386	25.8386	26.9006	26.9006	28.0001
4H	16.4802	17.3422	18.2044	19.2167	20.1785	21.1282	22.1028	23.0523	23.0523	23.9894	23.9894	24.9516	24.9516	26.0010
3H	15.6729	15.7932	16.6176	17.5421	18.3669	19.2293	20.1285	20.9908	20.9908	21.8402	21.8402	22.7274	22.7274	23.6522
2H	15.3611	15.5162	15.6729	15.9681	16.7551	17.5672	18.3167	19.1165	19.1165	19.9037	19.9037	20.7035	20.7035	21.5779
1H	15.0553	15.2075	15.3611	15.5162	15.6729	15.8180	16.5177	17.2300	17.2300	17.9546	17.9546	18.6667	18.6667	19.4290

Longevity Pay for Job Family IB SEIU: The rates below are in addition to the above salary schedule hourly rate:

15 years as of July 1st: \$.20 per hour

20 years as of July 1st: \$.31 per hour (includes \$.20 after 15 years)

25 years as of July 1st: \$.43 per hour includes \$.31 after 20 years)

Shift Differential:

Second Shift: \$.26 per hour

Third Shift: \$.38 per hour

Custodians and Lead Custodians working in a higher classification: \$2.00 per hour

**The 2023-24 Job Family IB salary schedule reflects an increase of 5.0%.**

Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.