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</tbody>
</table>
| 180           | 18001 MUNIS 072 | Instructor I Coordinator I                                                                                   | 8/17            | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18  
|               |                 |                                                                                                           |                 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Professional Development Flex Days (green) 8/14, 8/21  
● Parent-Teacher Conference Days 10/5, 2/15  
● Election Day 11/3  
● Thanksgiving Break 11/25 - 11/27  
● Winter Break 12/21 - 1/1  
● Spring Break 3/29 - 4/2  
|               |                 |                                                                                                           |                 | ● Non-Flex In-service 8/17-8/20, 8/24  |                                                             |                                           | 5/27          |
| 182           | 18201 MUNIS 011 | Library Media Clerk (6.5 hrs.), Lunchroom/Office Assistant, Lunchroom Monitor (6.5 hrs.)                          | 8/13            | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18  
|               |                 |                                                                                                           |                 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Professional Development Flex Days (green) 8/14, 8/21  
● Parent-Teacher Conference Days 10/5, 2/15  
● Professional Development Gold Days 8/12,  
● Election Day 11/3  
● Thanksgiving Break 11/25 - 11/27  
● Winter Break 12/21 - 1/1  
● Spring Break 3/29 - 4/2  
|               |                 |                                                                                                           |                 | ● Professional Development Gold Days 8/13  
● Non-Flex In-service 8/17-8/20, 8/24  |                                                             |                                           | 5/28          |
| 183           | 18307 MUNIS 013 | Food Service Asst. (full time)                                                                                   | 8/14            | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18  
|               |                 |                                                                                                           |                 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Parent-Teacher Conference Days 10/5, 2/15  
● Election Day 11/3  
● Thanksgiving Break 11/25 - 11/27  
● Winter Break 12/21 - 1/1  
● Spring Break 3/29 - 4/2  
<p>|               |                 |                                                                                                           |                 | ● Professional Development Flex Days (green) 8/14, 8/21  |                                                             |                                           | 5/28          |
|               |                 |                                                                                                           |                 | ● Non-Flex In-service 8/17-8/20, 8/24  |                                                             |                                           |               |</p>
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<th>End Date 2021</th>
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</table>
| 184           | 18401 MUNIS 017| Driver Bus, Driver Bus/Compound Assistant, Monitor Bus, Assistant Special Needs Transportation | 8/6             | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Select Days 8/10  
● Non-Flex In-service 8/11, 8/17, 8/18, 8/24  
● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Parent-Teacher Conference Days 10/5, 2/15  
● Election Day 11/3  
● Thanksgiving Break 11/25 - 11/27  
● Winter Break 12/21 - 1/1  
● Spring Break 3/29 - 4/2 | ● Non-Flex In-service 8/19, 8/20  
● Professional Development Gold Days 8/12, 8/13  
● Professional Development Flex Days (green) 8/14, 8/21 | 5/28          |
| 185           | 18503 MUNIS 018| Clerk, Clerk II, Clerk III, Health Screening Nurse, Library Media Clerk, School Clerk, Nurse (LPN), Substitute Caller, Registered Nurse, Health Services Nurse Practitioner, School Clerk/Lunchroom Monitor (LOA), Med Clerk/School Clerk | 8/10            | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Professional Development Flex Days (green) 8/14, 8/21  
● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Parent-Teacher Conference Days 10/5, 2/15  
● Election Day 11/3  
● Thanksgiving Break 11/25 - 11/27  
● Winter Break 12/21 - 1/1  
● Spring Break 3/29 - 4/2 | ● Non-Flex In-service 8/11, 8/17-8/20, 8/24  
● Professional Development Gold Days 8/12, 8/13 | 5/28          |
| 185           | 18518 MUNIS 21 | Food Service Lead Assistant                                               | 8/7             | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Select Day 8/10  
● Non-Flex In-service 8/11  
● Professional Development Gold Days 8/12  
● Non-School Days 9/4, 10/2, 2/12, 4/30  
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● Professional Development Flex Days (green) 8/14, 8/21  
● Non-Flex In-service 8/17-8/20, 8/24 | 5/28          |
<table>
<thead>
<tr>
<th>187</th>
<th>18701 MUNIS 023</th>
<th>Bilingual Assoc. Instructor I, II, III, Career Tech Ed, Certified Behavior Intervention Coach, Clerk II FRC/YSC, Co-Op Child Development Center Associate, Coordinator Special Projects, Dancer/Singer/Actor Instructor, Technician Data Management/Research, Diagnostician Exceptional Child Special Services, Early Childhood Instructional Assistant, Early Childhood Instructor II, III, Early Childhood Teacher, Early Head Start, Instructor II, III, ECE Behavior Coach, ECE Instructional Assistant, Education Interpreter I, II, III, Family Liaison Worker, Head Start Instructor III, Home/School Coordinator, Instructional Assistant 5 year olds, Instructional Assistant Title I Instructional Assistant, Instructional Coach Early Childhood, Instructional Monitor I, Intervention Specialist, Itinerant Teacher, Job Coach ECE, Middle School Records Clerk, Nurse Health Screening, Orientation/Mobility Instructor, Parent Liaison, Nurse Registered, Resource Teacher – Gifted Education, Resource Teacher – Grant Funded, Resource Teacher Early Childhood, Resource Teacher, Safe Crisis Management Assistant, School Clerk, Social Worker, Specialist Academic Competition, Speech/Language Pathologist Assistant, Speech/Language Pathologist, Teacher, Technical Teacher</th>
</tr>
</thead>
</table>
| 8/10 | ● Labor Day 9/7  
  ● Thanksgiving Day 11/26  
  ● Christmas Day 12/25  
  ● MLK Day 1/18 |  
  ● Non-School Days 9/4, 10/2, 2/12, 4/30  
  ● Parent-Teacher Conference Days 10/5, 2/15  
  ● Election Day 11/3  
  ● Thanksgiving Break 11/25 - 11/27  
  ● Winter Break 12/21 - 1/1  
  ● Spring Break 3/29 - 4/2 |
| 5/28 | ● Non-Flex In-service 8/11, 8/17-8/20, 8/24  
  ● Professional Development Gold Days 8/12, 8/13  
  ● Professional Development Flex Days (green) 8/14, 8/21 |
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</table>
| 187            | 18703 MUNIS 033 | Production Nutrition Assistant Cook-Chill | 7/23 | ● Labor Day 9/7
● Thanksgiving Day 11/26
● Christmas Day 12/25
● MLK Day 1/18 | ● Professional Development Flex Days (green) 8/14, 8/21
● Non-School Days 9/4 10/2, 2/12, 4/30
● Election Day 11/3
● Thanksgiving Break 11/25 - 11/27
● Winter Break 12/21 - 1/1
● Spring Break 3/29 - 4/2
● Parent-Teacher Conference Days 2/15 | ● Non-Flex In-service 8/11, 8/17-8/21, 8/24
● Professional Development Gold Days 8/12, 8/13
● Parent-Teacher Conference 10/5 | 5/13 |
| 187            | 18704 MUNIS 034 | Lead Assistant Production Nutrition, Production Nutrition Assistant, Bakery/Packaging Assembly 1st Shift | 8/3 | ● Labor Day 9/7
● Thanksgiving Day 11/26
● Christmas Day 12/25
● MLK Day 1/18 | ● Professional Development Flex Days (green) 8/14, 8/21
● Non-School Days 9/4, 10/2, 2/12, 4/30
● Election Day 11/3
● Thanksgiving Break 11/25 - 11/27
● Winter Break 12/21 - 1/1
● Spring Break 3/29 - 4/2
● Parent-Teacher Conference Day 2/15 | ● Non-Flex In-service 8/11, 8/17-8/20, 8/24
● Professional Development Gold Days 8/12, 8/13
● Parent-Teacher Conference 10/5 | 5/24 |
| 187            | 18710 MUNIS 026 | In-School Security, Shuttle Bus Driver | 8/10 | ● Labor Day 9/7
● Thanksgiving Day 11/26
● Christmas Day 12/25
● MLK Day 1/18 | ● Professional Development Flex Days (green) 8/14, 8/21
● Non-School Days 9/4, 10/2, 2/12, 4/30
● Election Day 11/3
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● Winter Break 12/21 - 1/1
● Spring Break 3/29 - 4/2 | ● Non-Flex In-service 8/11, 8/17-8/20, 8/24
● Professional Development Gold Days 8/12, 8/13
● Parent-Teacher Conference 10/5, 2/15 | 5/28 |
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<tbody>
<tr>
<td>187</td>
<td>18726 MUNIS 030</td>
<td>Food Service Manager, Food Service Managing Assistant, Food Service Drivers</td>
<td>8/7</td>
<td>● Labor Day 9/7&lt;br&gt;● Thanksgiving Day 11/26&lt;br&gt;● Christmas Day 12/25&lt;br&gt;● MLK Day 1/18</td>
<td>● Select Day 8/10&lt;br&gt;● Non-School Days 9/4, 10/2, 2/12, 4/30&lt;br&gt;● Parent-Teacher Conference Days 10/5, 2/15&lt;br&gt;● Election Day 11/3&lt;br&gt;● Thanksgiving Break 11/25 - 11/27&lt;br&gt;● Winter Break 12/21- 1/1&lt;br&gt;● Spring Break 3/29 - 4/2</td>
<td>Non-Flex In-service 8/11, 8/17-8/20, 8/24&lt;br&gt;Professional Development Gold Days 8/12, 8/13&lt;br&gt;Professional Development Flex Days (green) 8/14, 8/21</td>
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<tr>
<td>190</td>
<td>19001 MUNIS 035</td>
<td>School Clerk</td>
<td>8/5</td>
<td>● Labor Day 9/7</td>
<td>● Professional Development Flex Days (green) 8/14, 8/21</td>
<td>● Non-Flex In-service 8/11, 8/17-8/20, 8/24</td>
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<td>● Thanksgiving Day 11/26</td>
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<td>● MLK Day 1/18</td>
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<td>● Winter Break 12/21 - 1/1</td>
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<td>● Spring Break 3/29 - 4/2</td>
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<tr>
<td>190</td>
<td>19002 MUNIS 036</td>
<td>Associate Principal-State Agency Schools, Clerk I, Clerk II, Occupational Therapist, Therapist Assistant OT/PT</td>
<td>8/7</td>
<td>● Labor Day 9/7</td>
<td>● Non-School Days 9/4, 10/2, 2/12, 4/30</td>
<td>● Non-Flex In-service 8/11, 8/17-8/20, 8/24</td>
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<td>● MLK Day 1/18</td>
<td>● Winter Break 12/21 - 1/1</td>
<td>● Parent-Teacher Conference 10/5, 2/15</td>
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</table>
| 190            | MUNIS 074       | Goal Clarity Coach, Instructional Coach, Instructional Coach K-5, Literacy, Instructional Coach Gifted Education | 8/7             | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Election Day 11/3  
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● Professional Development Gold Days 8/12, 8/13  
● Professional Development Flex Days (green) 8/14, 8/21  
● Parent-Teacher Conference 10/5, 2/15 | 5/28          |
| 194            | MUNIS 037       | Digital Services Librarian, School Media Center Librarian, Librarian Resource Instructional Metadata Services Librarian, Web-Content Librarian | 8/4             | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
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● Professional Development Flex Days (green) 8/14, 8/21 | 6/3           |
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</table>
| 195            | 19501 MUNIS 41 | Career Development Assistant Adult Education Clerk/Bookkeeper, Counselor-Elementary, Coordinator Cure Violence-Grant Funded, Counselor, Diagnostic/Assessment Counselor Early Childhood, Instructor I, Instructor II, Mental Health Practitioner, Mental Health Practitioner-Reach Engagement, Psychologist, Resource Teacher, Resource Teacher Behavior Support Systems, Resource Teacher (Bullying Prevention), Secondary School Attendance Clerk, Therapist Occupational, Therapist Physical, | 8/5 | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
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● Parent-Teacher Conference Days 10/5, 2/15 | 6/3 |
### 683 JEFFERSON COUNTY PUBLIC SCHOOLS
#### 2020 - 2021 Working Calendar Summary

Version Date: 2021-01-05

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| 205            | 20502 MUNIS 049 | Occupational & Physical Therapist, School Bookkeeper, Therapist, School Clerk, Medical Secretary, Advanced Registered Nurse Practitioner, KDE–MOA | 7/23            | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
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● Professional Development Flex Days (green) 8/14, 8/21  
● Parent-Teacher Conference Days 10/5, 2/15 | 6/4           |
| 209            | 21002 MUNIS 083 | Teamsters Maintenance Staff-Painter/Glazers, Electricians, Plumbers, Carpenters, Helpers, Masons, Welder, Locksmiths, Plasterer, Lead Journeyman, Foremen, General Maintenance Technician, Warehouse Worker II | 7/1             | ● 4 Paid holidays  
(9/7, 11/26, 1/18, 5/31)  
● 3 Flexible holidays | ● All Fridays (Except 11/6/)  
● 11/3 (Election) | ● Work Monday – Thursday 10 hour days | 6/30          |
| 210            | 21001 MUNIS 052 | Clerk I Curriculum, Clerk I – ESL, Clerk II – ESL, ESL Staff Developer, Specialist I, District Resource Teacher-Professional and Deeper Learning, KDE–MOA | 7/16            | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
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| 215            | 21501 MUNIS 053 | Assistant Principal High, Assistant Principal Middle, Assistant Principal Elementary, Assistant Principal TAPP, Middle School Counselor, Secondary School Order/Receiving Clerk, School Bookkeeper I, Student Community Liaison, Consultant Nutrition Services, Coordinator I - YPAS | 7/13       | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18                                                                 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
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● Professional Development Flex Days (green) 8/11-8/20  
● Parent-Teacher Conference Days 10/5, 2/15 | 6/8       |
| 215            | 21502 MUNIS 054 | Counselor Secondary School, Secondary School Records Clerk, School Administrative Manager, Records/Attendance Clerk                                                                                   | 7/20       | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18                                                                 | ● Non-School Days 9/4, 10/2, 2/12, 4/30  
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<td>215</td>
<td>21503 MUNIS 055</td>
<td>KDE–MOA MOA–ERS</td>
<td>7/20</td>
<td>● Labor Day 9/7</td>
<td>● Non-School Days 9/4, 10/2, 2/12, 4/30</td>
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<td>● MLK Day 1/18</td>
<td>● Winter Break 12/21 - 1/1</td>
<td>● Parent-Teacher Conference Days 10/5, 2/15</td>
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<td>● Spring Break 3/29 - 4/2</td>
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<td>● Memorial Day 5/31</td>
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<td>215</td>
<td>21506 MUNIS 057</td>
<td>In-School Security Monitor</td>
<td>7/20</td>
<td>● Labor Day 9/7</td>
<td>● Non-School Days 9/4, 10/2, 2/12, 4/30</td>
<td>● Non-Flex In-service 8/11, 8/17-8/20, 8/24</td>
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<td>● Thanksgiving Day 11/26</td>
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<td>● Professional Development Gold Days 8/12, 8/13</td>
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<td>220</td>
<td>MUNIS 059</td>
<td>Athletic Director, Specialist Middle School Athletic, Facilitator Bilingual Assessment, Liaison Bilingual Community, Facilitator Bilingual Enrollment, Liaison Bilingual Transportation, Technician Bilingual Data, Facilitator Bilingual Language Support, Clerk I – ESL, Clerk II – ESL Specialist Middle School Athletics, Technician Data Management Research-Safe Crisis Management, Supervisor Student Assignment, Analyst Demographics, Specialist Student Services, Supervisor Bullying Prevention, Specialist Behavior Support Systems, Supervisor Behavior Support Systems, Clerk II Bullying Prevention, Counselor Diagnostic/Assessment, Counselor Assessment, Supervisor Leadership and Professional Development, Manager Literacy Support, Technician Health Service, Coordinator Health Service, Coordinator Social Media Content, NS Human Capital Liaison, Assistant Director of Student Relations</td>
<td>7/6</td>
<td>● Labor Day 9/7&lt;br&gt;● Thanksgiving Day 11/26&lt;br&gt;● Christmas Day 12/25&lt;br&gt;● MLK Day 1/18</td>
<td>● Non-School Days 9/4, 10/2, 2/12, 4/30&lt;br&gt;● Parent-Teacher Conference Days 10/5, 2/15&lt;br&gt;● Election Day 11/3&lt;br&gt;● Thanksgiving Break 11/25 - 11/27&lt;br&gt;● Winter Break 12/21 - 1/1&lt;br&gt;● Spring Break 3/29 - 4/2&lt;br&gt;● Memorial Day 5/31</td>
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220 | 22004 MUNIS 061

Coordinator Bakery, Clerk I, Clerk II, Coordinator I – Diversity Equity and Poverty, MOA – Education Recovery Specialist, School Administration Manager, School Secretary I, School Secretary II, School Secretary III, School Bookkeeper I School Bookkeeper II, School Bookkeeper III, Secretary/Bookkeeper I, Secretary/Bookkeeper II, Brailer Clerk, Title I Component Specialist, Clerk I, Specialist II-ECE, Academic Program Consultant III, Program Specialist IV, Coordinator of Menu and Dietary Needs, Supervisor Section 504, Early Childhood Staffing Specialist, Early Childhood Professional Learning Coordinator, Early Childhood School Readiness Specialist, Records Clerk, Special School Principal, Principal Special Program (TAPP), Middle School Principal, Elementary School Principal, School Finance Technician, Specialist II, Behavior Analyst, Instructional Lead Career Pathways, Coordinator Library Media Services, Manager Academic MTSS, Supervisor Title IV, Manager Skills Manager Career & Technical Instructional Support, Specialist School Business Partnerships, Talent Development Academy Coach, Technician Payroll, Specialist Technology Integration, Supervisor Systems Improvement, Supervisor ECE Programs, Supervisor ECE, Specialist Mental Health Service, Implementation,

7/13

- Labor Day 9/7
- Thanksgiving Day 11/26
- Christmas Day 12/25
- MLK Day 1/18

- Election Day 11/3
- Non-School Days 9/4, 10/2, 2/12, 4/30
- Thanksgiving Break 11/25 - 11/27
- Winter Break 12/21 - 1/1
- Spring Break 3/29 - 4/2
- Memorial Day 5/31

- Non-Flex In-service 8/11, 8/17-8/20, 8/24
- Professional Development Gold Days 8/12, 8/13
- Professional Development Flex Days (green) 8/14, 8/21
- Parent-Teacher Conference Days 10/5, 2/15

6/15
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<th>Number of days</th>
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<th>Job Titles</th>
<th>Start Date 2020</th>
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<td>225</td>
<td>22501 MUNIS 084</td>
<td>KDE–MOA</td>
<td>7/6</td>
<td>● Labor Day 9/7</td>
<td>● Non-School Days 9/4, 10/2, 2/12, 4/30</td>
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<td>● Professional Development Flex Days (green) 8/14, 8/21</td>
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<td>● Parent-Teacher Conference Days 10/5, 2/15</td>
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<td>230</td>
<td>23002 MUNIS 065</td>
<td>Clerk I – Early Childhood, Clerk I - ESL, Supervisor – Student Assignment, Coordinator FRYSC, Program Specialist III, Project Coordinator-Even Start, Worker Preventive Maintenance, Resource Teacher-Options, Specialist I, Occupational Therapist, Physical Therapist, Technical Specialist/Component Coordinator, Technician Testing, ERSEA Coordinator, ERSEA Clerk, EC Operations Liaison, EC Assistant Area Coordinator, Coordinator EC Center, Site Administrator, Associate Principal Early Childhood, Specialist ESL (Instruction), Developer Grants, Clerk</td>
<td>7/6</td>
<td>● Labor Day 9/7</td>
<td>● Non-School Days 9/4, 10/2, 2/12, 4/30</td>
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<td>● Winter Break 12/21 - 1/1</td>
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<td>● Professional Development Flex Days (green) 8/14, 8/21</td>
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| 230           | 23006 MUNIS 066 | III Early Childhood, Technician Data Management, KDE–MOA | 7/1 | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
MLK Day 1/18  
Election Day 11/3  
Thanksgiving Break 11/25 - 11/27  
Winter Break 12/21 - 1/1  
Spring Break 3/29 - 4/2  
Memorial Day 5/31 | | | 6/30 |
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| 235          | 23501 MUNIS 069 | KDE–MOA MOA–Education Recovery Leader | 7/6 | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18  
● Non-School Days 9/4, 10/2, 2/12, 4/30  
● Election Day 11/3  
● Thanksgiving Break 11/25 - 11/27  
● Winter Break 12/21 - 1/1  
● Spring Break 3/29 - 4/2  
● Memorial Day 5/31 | | | 6/29 |
| 235          | 23502 MUNIS 079 | Coordinator, Grants and Awards Accounting | 7/1 | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18  
| 240          | 24001 MUNIS 070 | Agriculture Teacher, MOA Consultant Certified, Coordinator ESL Intake Assessment, Coordinator Bilingual Language Service | 7/7 | ● Labor Day 9/7  
● Thanksgiving Day 11/26  
● Christmas Day 12/25  
● MLK Day 1/18  
● Election Day 11/3  
● Select Day 11/27  
● Winter Break 12/21 - 1/1  
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● Parent-Teacher Conference Days 10/5, 2/15 | | | 6/30 |
683 JEFFERSON COUNTY PUBLIC SCHOOLS
2020 - 2021 Working Calendar Summary
Version Date: 2021-01-05

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<th>Number of days</th>
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<th>Non-work Days</th>
<th>Work Days</th>
<th>End Date 2021</th>
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<td>All 260-day employees have nine paid holidays.</td>
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<td>The following days are approved for the 2020 – 2021 school year.</td>
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<td>● Independence Day 7/3</td>
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<td>● Labor Day 9/7</td>
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<td>● Election Day 11/3 (This is the flex holiday for 2020-2021 due to the presidential election)</td>
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<td>● Thanksgiving Break 11/26 &amp; 11/27</td>
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<td>● Christmas Day 12/25</td>
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<td>● New Year’s Day 1/1</td>
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<td>● MLK Day 1/18</td>
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<td>● Memorial Day 5/31</td>
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683 JEFFERSON COUNTY PUBLIC SCHOOLS
2020 - 2021 Working Calendar Summary
Version Date: 2020-07-26
Parent-Teacher Conference Days: extended employment for all part- and full-time teachers, librarians, athletic directors, 187-day resource teachers, speech clinicians, any itinerant 187-day teacher, and ROTC instructors.
Local schools may choose to have non-scheduled employees work on the Parent-Teacher Conference Days and compensate them through the local school budget.